

Participatory Advisory Committees

WOMEN AT THE HEART OF COMMUNITY DEVELOPMENT



A Grassroots' Empowerment Initiative

by the

Ministry of Women's Rights, Child Development and Family Welfare

with consultancy support from the

National Productivity and Competitiveness Council (NPCC)

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1.0 Introduction

The Ministry of Women's Rights, Child Development and Family Welfare has set up Participatory Advisory Committees (PACs) in each women center. The PACs in Women Centres were launched on Thursday 29 November 2007. There are presently 15 Participatory Advisory Committees (PACs)-14 in Women Centres and 1 in Pont Lardier Empowerment Centre. The PACs is a grassroots initiative of the Ministry of Women's Rights, Child Development and Family Welfare that puts "Women at the Heart of Community Development".

An Action Plan has been prepared for each PAC to be implemented during the FY 2009-2010 following a Capacity Building Programme for members of PACs through workshops that were held in May /June 2008 followed by validation workshops held during the months of October/ November 2008. Consultancy and facilitation services were provided by the National Productivity and Competitiveness Council (NPCC).

2.0 Aim of PACs

The aim of the PACs is to provide a platform for all key stakeholders to work together to identify priority areas of intervention, formulate action plans and secure partnerships for interventions that would improve the livelihood of the community at large.

3.0 PAC Composition

The PAC comprises of 1 representative each of the following:

- Regional Committee of the National Women's Council
- Women's Association of the Women Centre
- Women's Sports Association (WSA)
- Agricultural Club
- Weight Management Club
- Citizens Advice Bureau (CAB) of the region
- Regional Youth Club (RYC)
- Senior Citizen Association of the region
- Social Welfare Centre of the region
- Community Centre of the region
- District Council/Municipality (as appropriate)

In addition, one social worker actively involved in women issues in the region and two co-opted members are also members of PACs. The Officer-in-Charge of the Women Centre acts as the Secretary of the Participatory Advisory Committees.

4.0 Terms of Reference (ToRs)

The ToRs of the PACs are:

- To assess the needs of the women in the vicinity of Women Centres and to propose to the Gender Unit appropriate programmes and activities.
- To ensure that linkages and networks are established with different partners of the region such as non-governmental organizations, local authorities, community based organizations with the view to organising activities pertaining to women's empowerment.
- To assist in the organization of Information, Education and Communication (IEC) programmes on specific issues relating to women's empowerment.
- To assist in the identification of professionals to act as resource persons for activities organized at Women Centres.
- To initiate projects and programmes for the overall empowerment of women.
- To set up solidarity groups to assist women in distress.

5.0 The Empowerment Process

Empowering women is the core principle guiding the actions of the PACs. An understanding of the empowerment process and its outcome is important.

Empowerment is much more than simply facilitating an increase in women's participation. It includes processes that lead women to perceive themselves as having rights and entitlements and to be able to voice their demands as well as provide improved access to decision-making opportunities. Empowerment should lead to concrete action to bring about changes, in access to resources, and in public and private institutions. Empowerment involves awareness raising, building of self-confidence, expansion of choices, involvement in decision-making and increased access to and control over resources. The process of empowerment involves changing consciousness, identifying areas needing change, developing strategies and actions to be taken, and monitoring these actions and their outcomes.

The principles adopted by the PACs therefore aim at:

- Encouraging the highest possible level of participation and interaction among the community and secure the trust and confidence of people, and continue to be well-informed about community concerns.
- Working actively towards empowering and supporting the needs of the wider community.
- Representing, mediating and ensuring participation of groups whose interests and voices may not normally be heard on an equal basis within the community or externally. Depending on the contexts

such groups may include the elderly, the disabled, the homeless, the deprived and the vulnerable people.

The PACs therefore embrace empowerment from a broader perspective. The essence of the programme “*women at the heart of community development*” places women at the forefront for initiating change with the support and collaboration of key stakeholders and partners for improving livelihood of the community. It is essentially a grassroots' community-led developmental approach in response to the needs of their community constituencies.

The process undergone by the PACs in the different workshops held were:

- Initiating project ideas around each of the priority themes of intervention identified by PACs
- Prioritising ideas according to set of criteria to decide on their feasibility and
- Planning their implementation
- Validating and consolidating the action plan with broader community base.

5.1 Facilitation Workshops

Four workshops were held for PACs organised in clusters – as follows for the

- Orchidée Cluster consisting of Floreal, Britannia, Mare D'Albert & Vacoas Women Centers on 04 April 2008 at Gold Crest;
- Myosotis Cluster consisting of Bambous, Richelieu & Rose Hill Women Centers 30 May 2008 at Gold Crest Hotel,
- Trochetia Cluster consisting of Dagotière, Flacq, Lallmatie & Pont Lardier Women Centers on the 03 June 2008 at Chez Manuel Restaurant, St Julien,
- Flamboyant Cluster consisting of Abercrombie, Rivière Du Rempart, Baie Du Tombeau & Triolet Women Centers on the 06 June 2008 at Le Grand Bleu Hotel.

The objectives of the workshops were to

- Critically assess emerging needs of women/families/community in the vicinity of each Women Center
- Develop strategies to address needs
- Formulate an action plan
- Identify meaningful partnerships / linkages that would enhance PACs actions

5.1.1 Methodology

The approach during these workshops was developed step-by-step (Figure 1).

Step 1: Identification of broad “Axes de Développement” (Development Focus Areas)

Participants from each PAC in each cluster were requested to identify “des Axes de Développement” whereby, based on their field knowledge, they strongly believe, interventions were needed.

Step 2: Identification of Specific Actions within these “Axes de Développement”

Once these “Axes de Développement” were identified, participants were requested to identify those specific actions that needed to be addressed

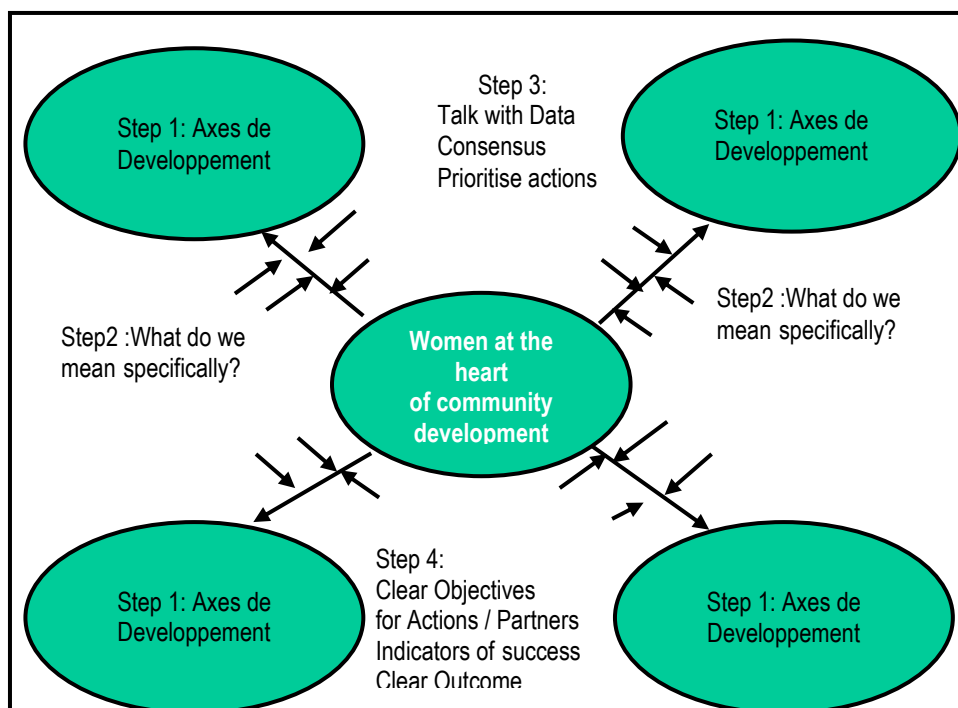
Step 3: Prioritisation of Actions

Since many actions were identified, participants were then requested to undertake a prioritization process according to criteria which they agreed upon (namely ease of implementation, availability of expertise/ competencies/ knowledge, readiness of stakeholders to cooperate, amount of funding required). Scores were given to each criteria for each action. Those with least scores were chosen as more feasible.

Step 4: Action Planning

Based on the priority list of feasible actions in each of the “Axes de Développement”, the participants were requested to decide about the driver for the activity, the timing, the resource requirements and any assumptions specifying indicators for monitoring and evaluation purposes.

Figure 1: Developing Action Plans during Facilitation Workshops: Stepwise Approach



5.2 Validation Workshops

In order to ensure consensus within a larger community base and to consolidate the Action Plans of the PACs, four validation workshops were held on the 21 October 2008, 30 October 2008, 05 November 2008 & 07 November 2008 for the Flamboyant, Myosotis, Orchidée and Trochetia clusters respectively.

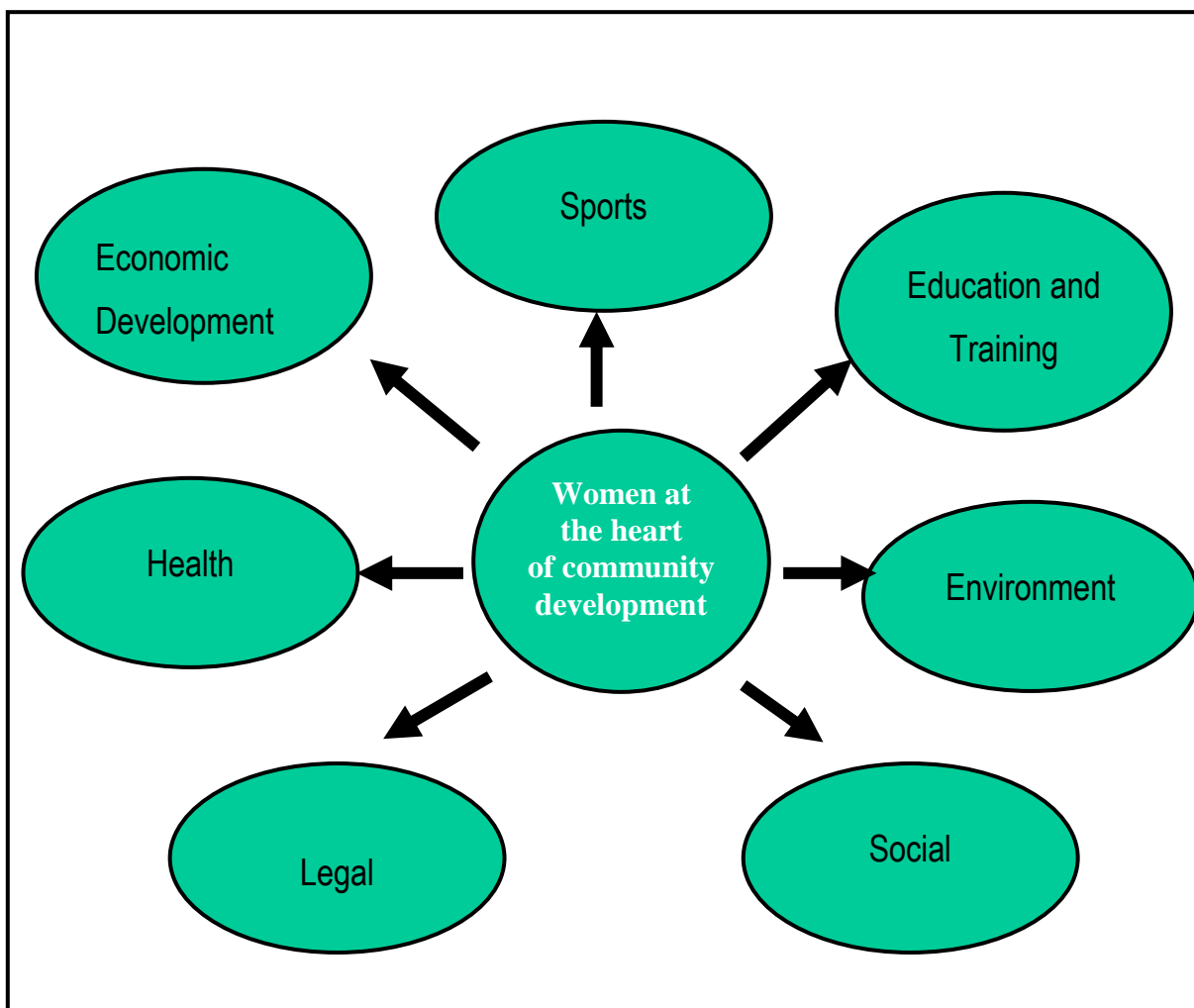
The specific purposes of these validation workshops were to:

- share, validate what were identified as actions
- further consolidate with actions newly included and
- build consensus on the way ahead.

6.0 “Axes de Développement”

Seven main development focus areas were identified by all the PACs namely : Economic Development, Health, Sports, Education and Training, Environment, Social and Legal.

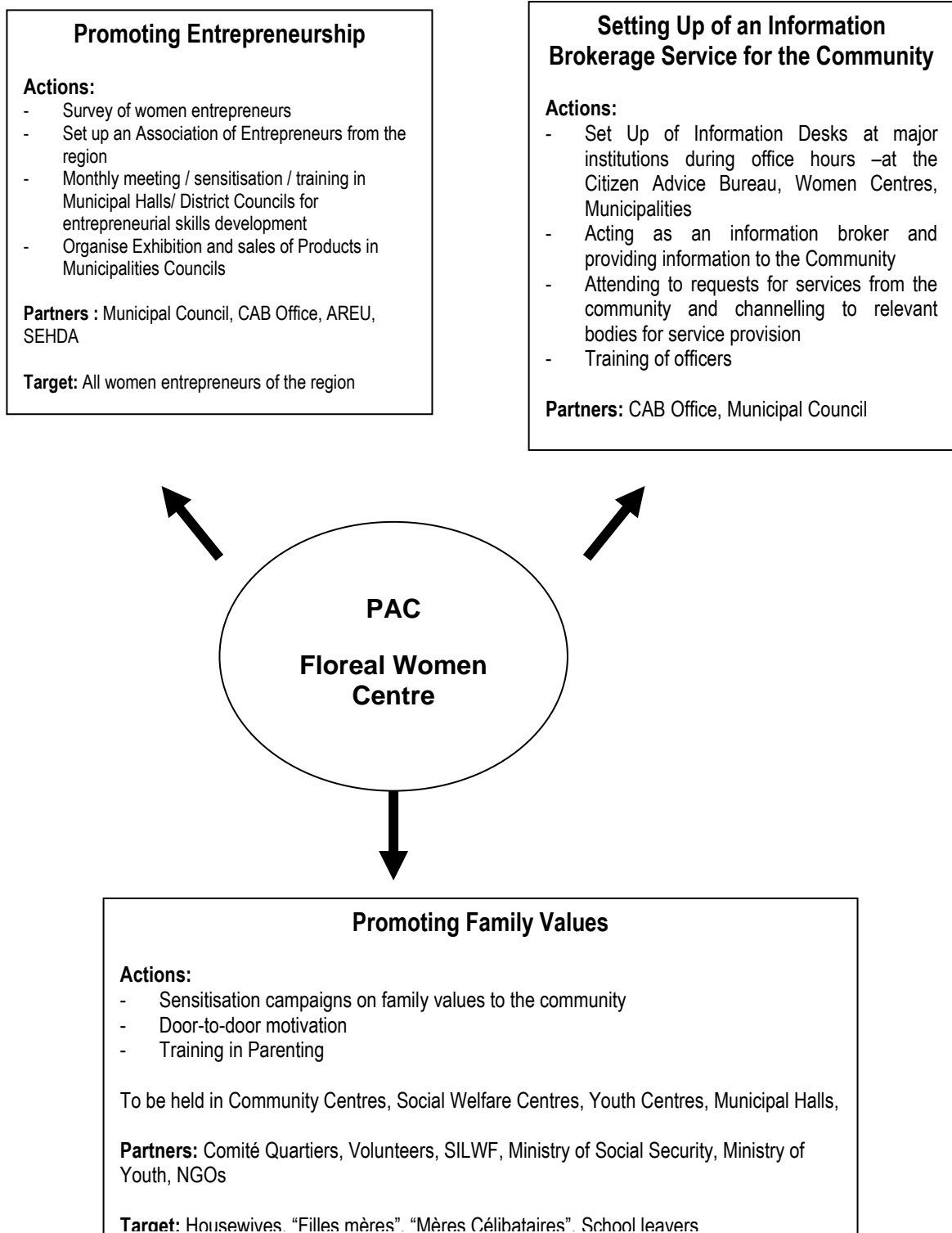
Figure 2: “Axes de Développement” Identified



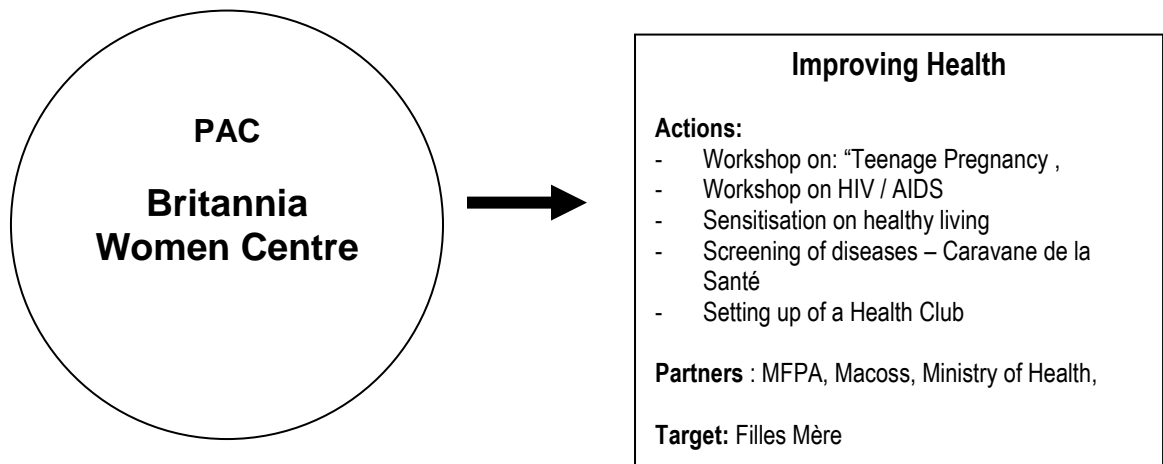
7.0 Actions Identified by PACs

As described earlier, criteria were set to a whole list of possible actions that were identified for each "Axe de Développement" to choose the most feasible actions. Implementation details i.e who would implement, when, what are the risk factors, and the indicators for measurement of impact were worked out.

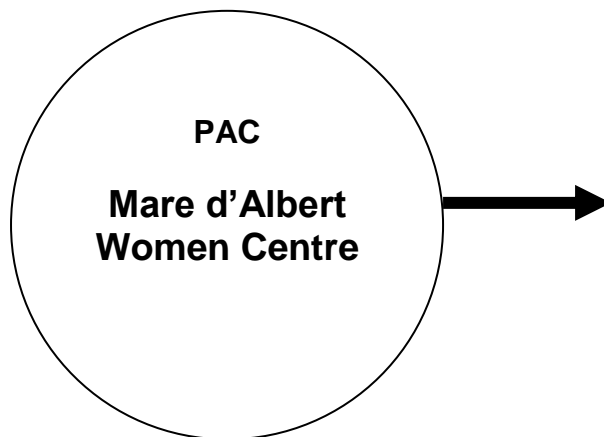
7.1 Actions - Floreal Women Centre



7.2 Actions - Britannia Women Centre



7.3 Actions – Mare d'Albert Women Centre



Promoting economic empowerment among vulnerable groups

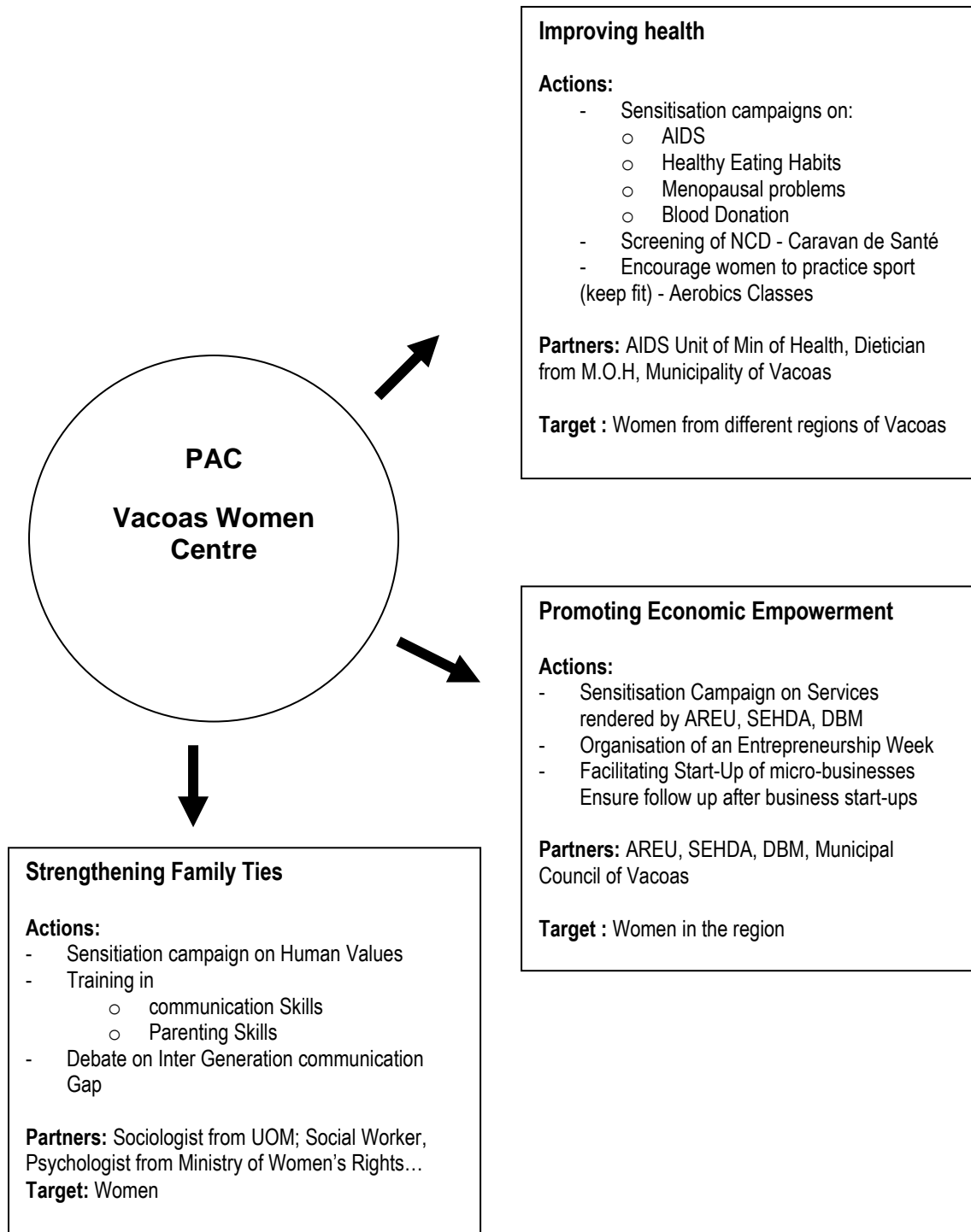
Actions:

- Reinforce activities one-stop-shop at CAB Office with collaboration of PAC
- Facilitate women join the labour market.
- Sensitisation of women to encourage self-employment
- Sensitisation workshops on SMEs and on employment opportunities and procedures
- Training for potential entrepreneurs
- Facilitate start-up home-based economic activities
- In following areas:
 - manufacture of food products, livestock rearing, vegetable/flower cultivation, Handicraft/Jewellery, Tailoring, Ornamental fish, Kindergarten, Shoemaking, Hairdressing/ Beautician, General retailer, Job contractor, Fishmonger, Cold storage, Catering

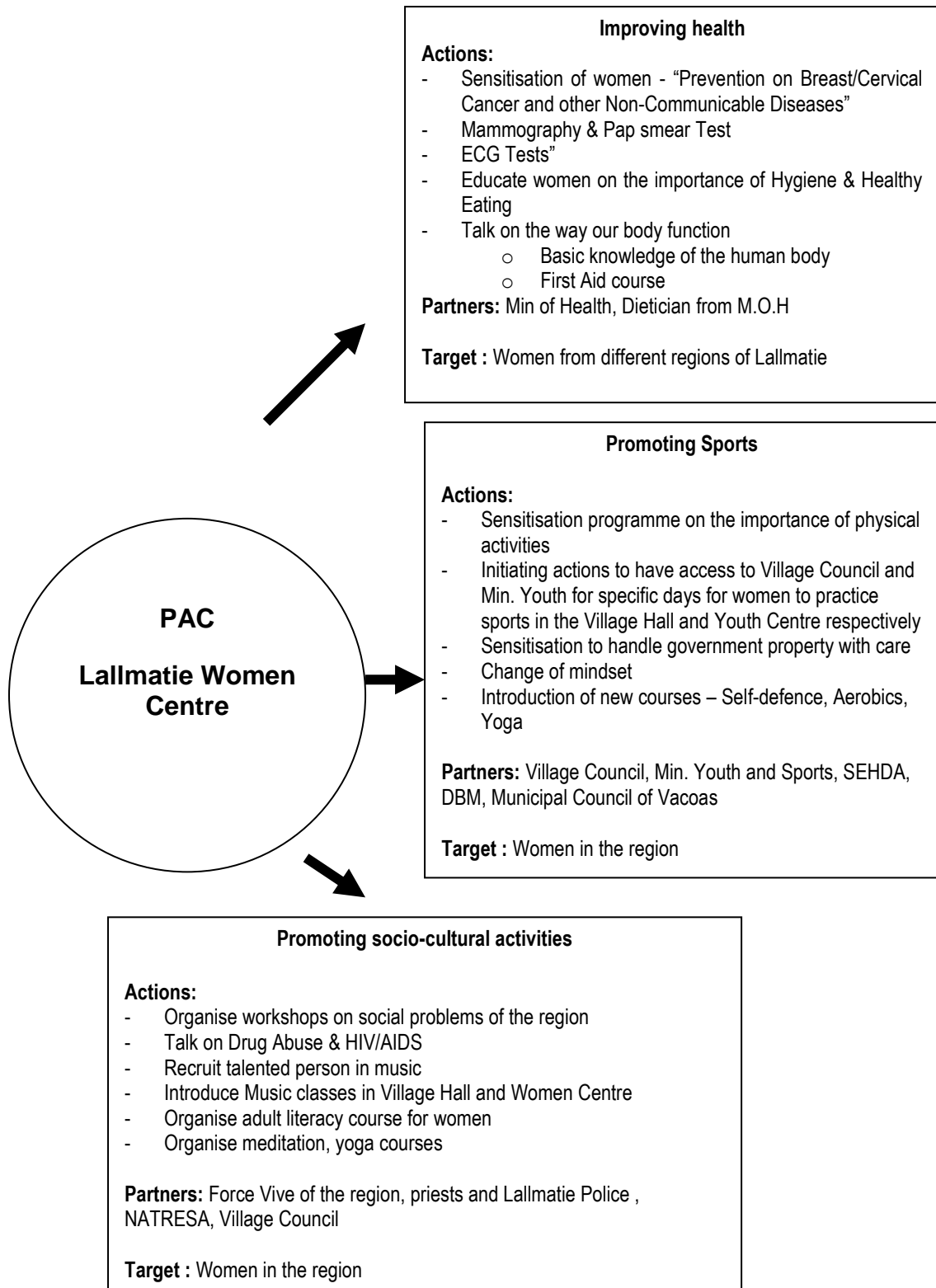
Partners: CAB Office, AREU, SEHDA, SME, DBM, Trust Fund for the Social Integration of Vulnerable Groups for Micro-Credit, National Women Entrepreneur Council, Human Resource Development Council, Grand Port Savanne District Council, Business Parks of Mauritius Limited, Employment Information Centre, Empowerment Foundation, Ministry of Housing and Lands and Ministry of Agro-Industry, Ministry of Cooperatives.

Target : Female headed households, Laid off women workers, Ex-textile women employees, Women in bad economic situations, Unemployed women

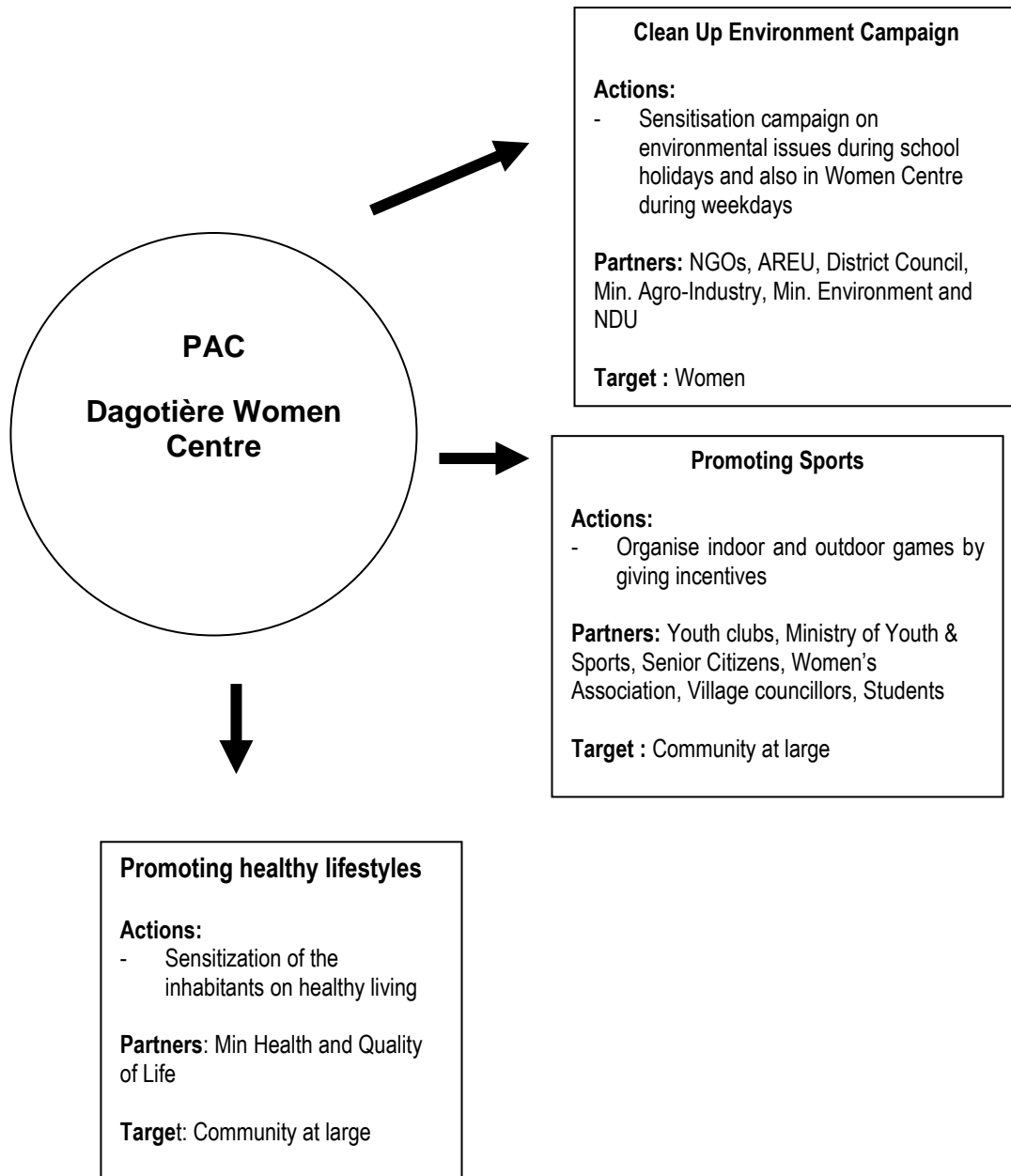
7.4 Actions – Vacoas Women Centre



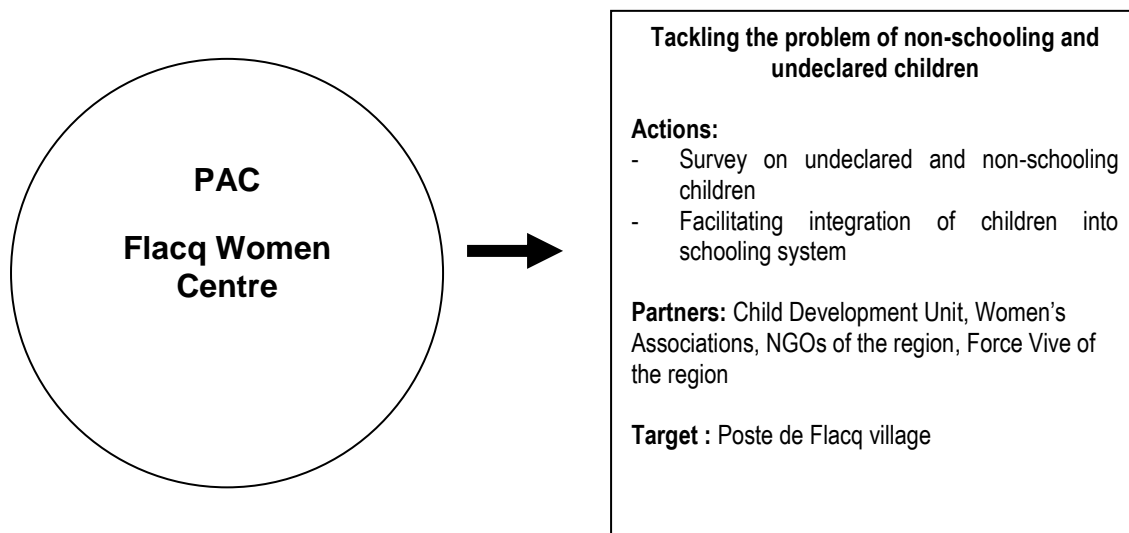
7.5 Actions – Lallmatie Women Centre



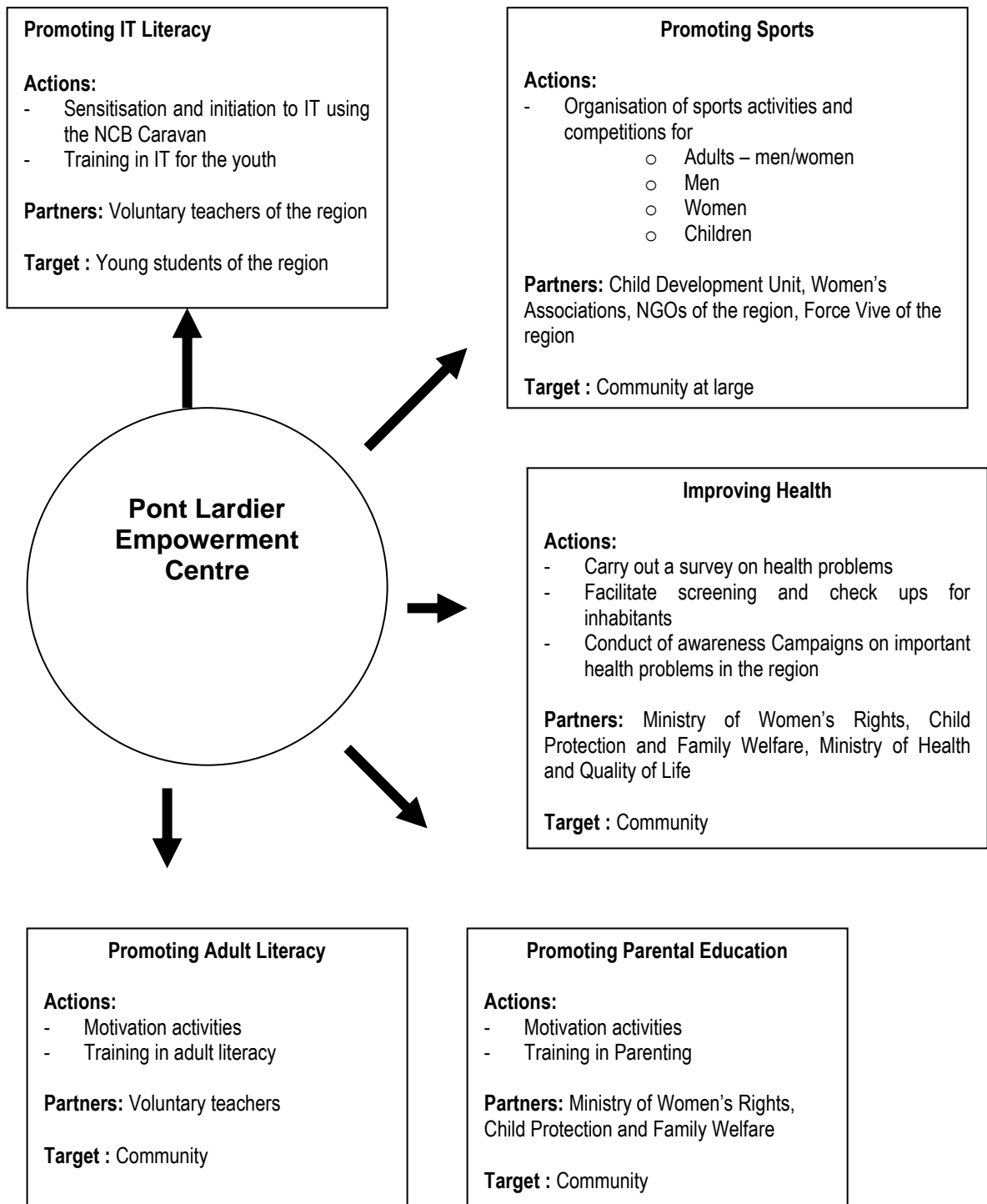
7.6 Actions – Dagotière Women Centre



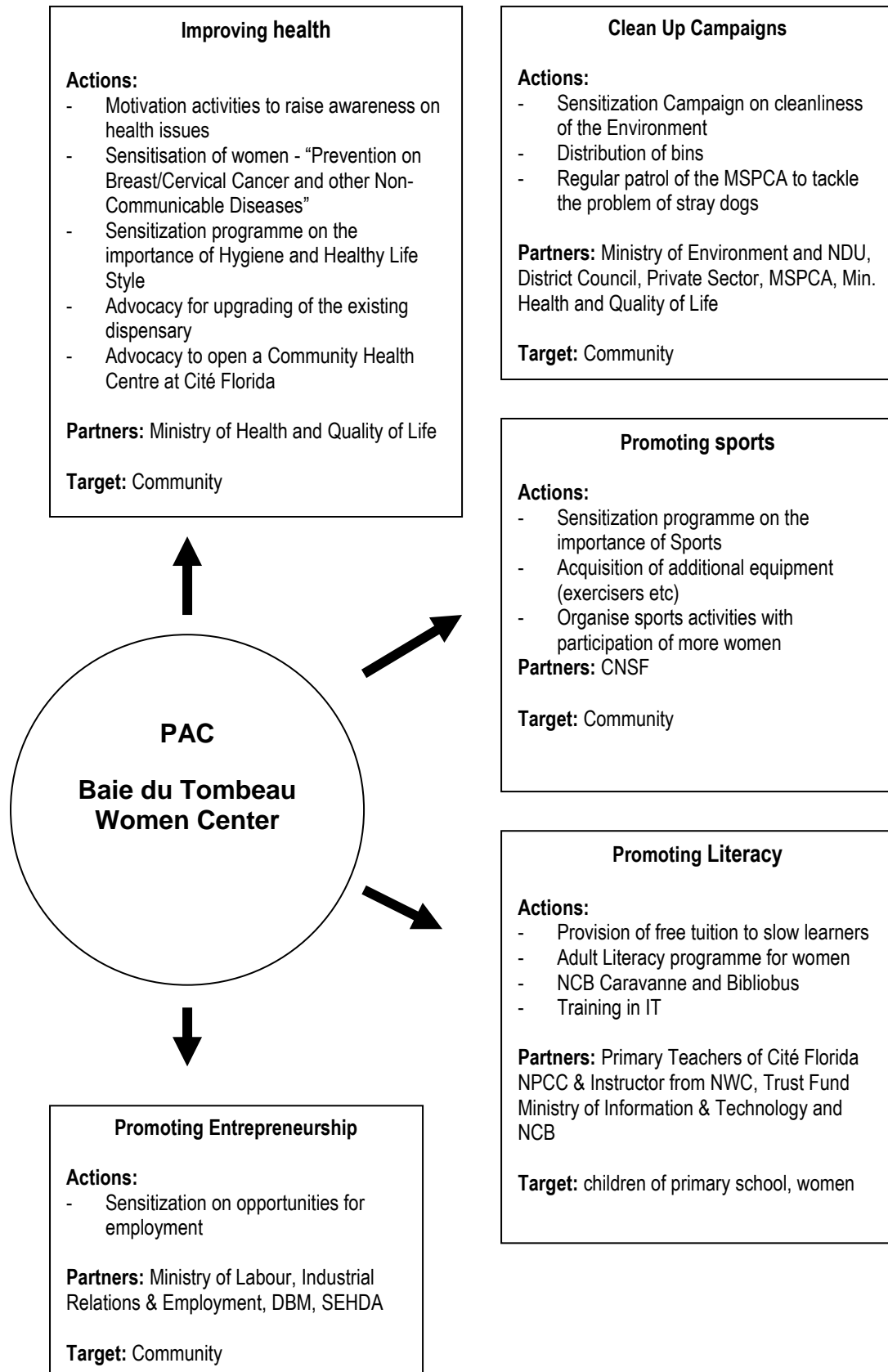
7.7 Actions – Flacq Women Centre



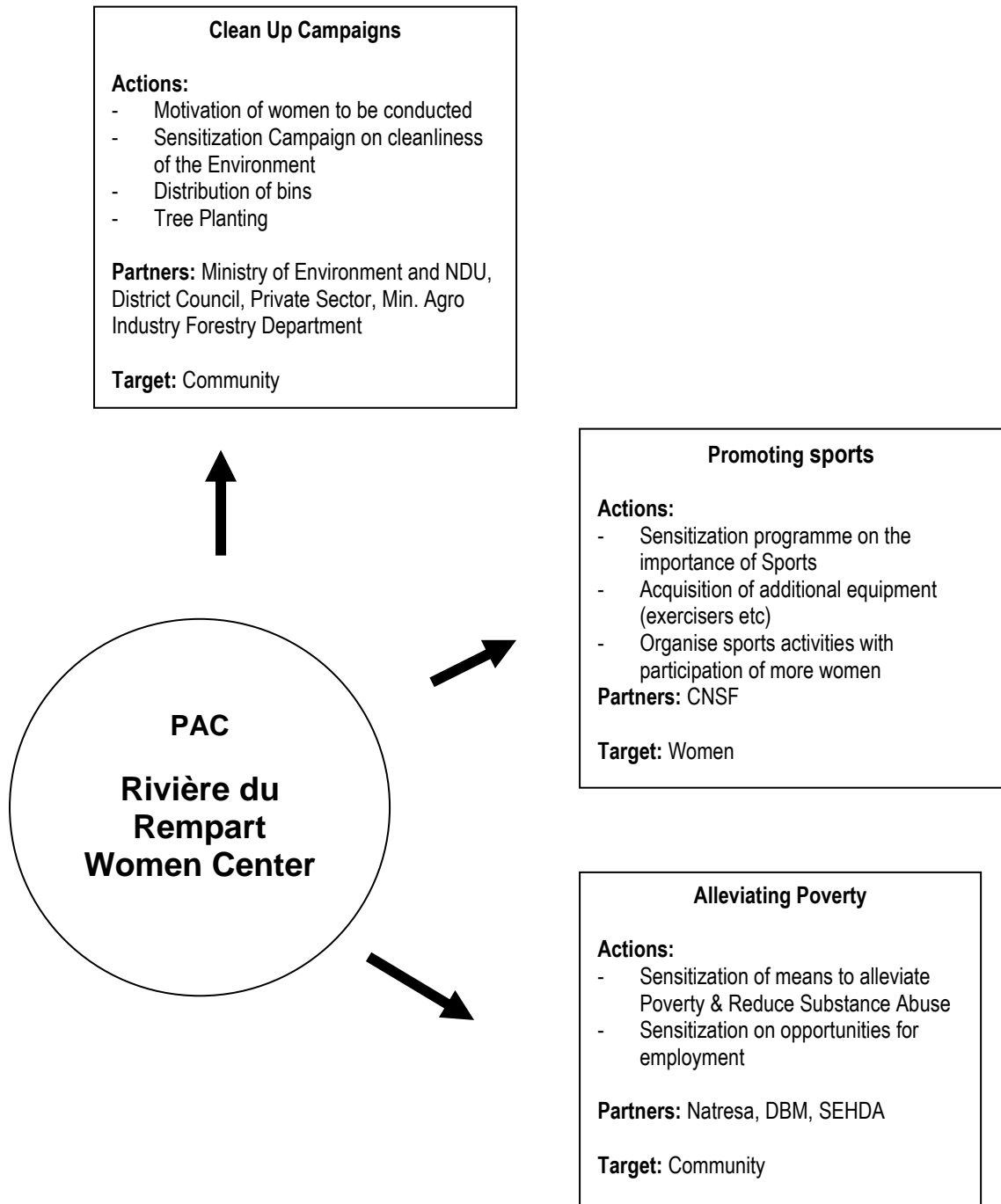
7.8 Actions – Pont Lardier Empowerment Women Centre



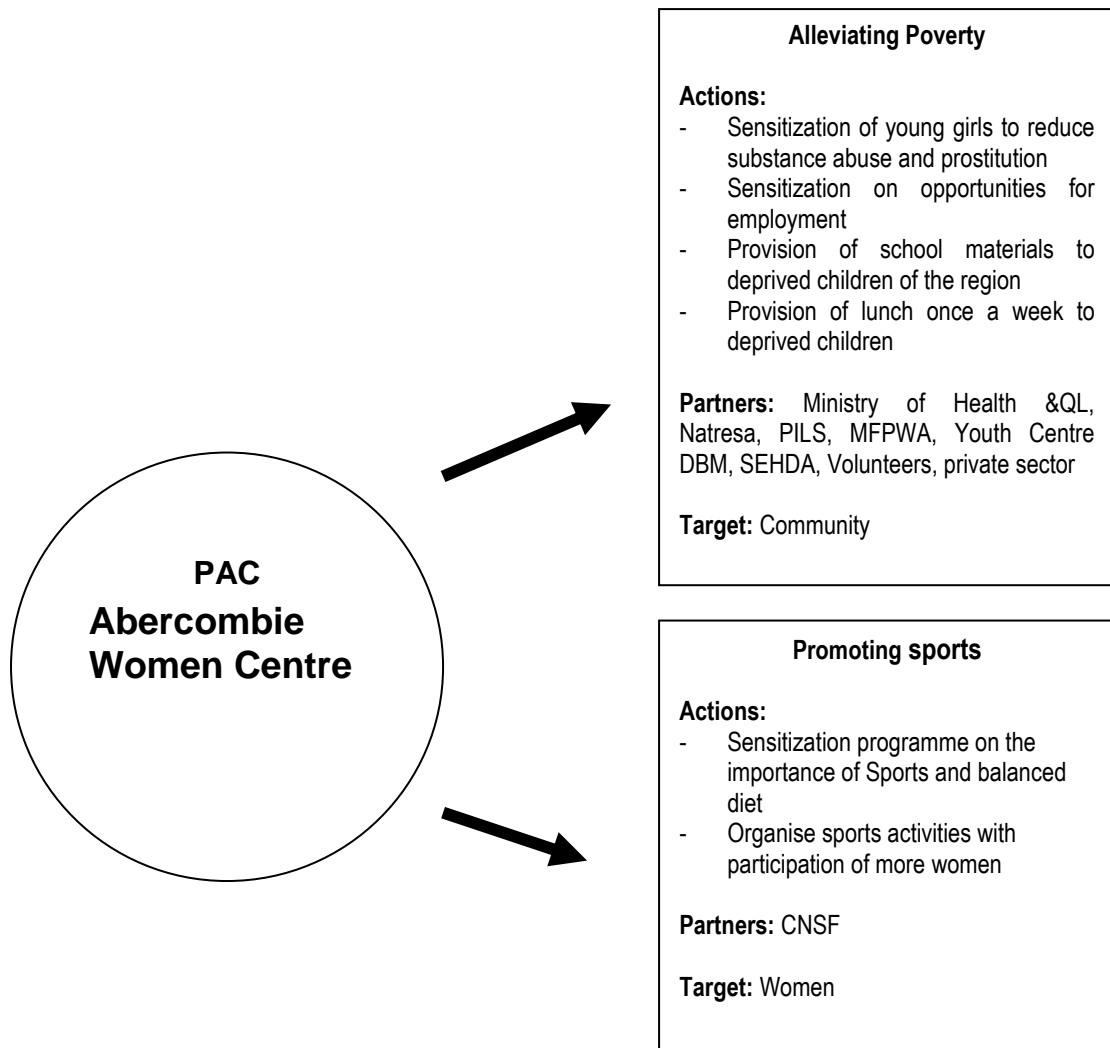
7.9 Actions - Baie du Tombeau Women Center



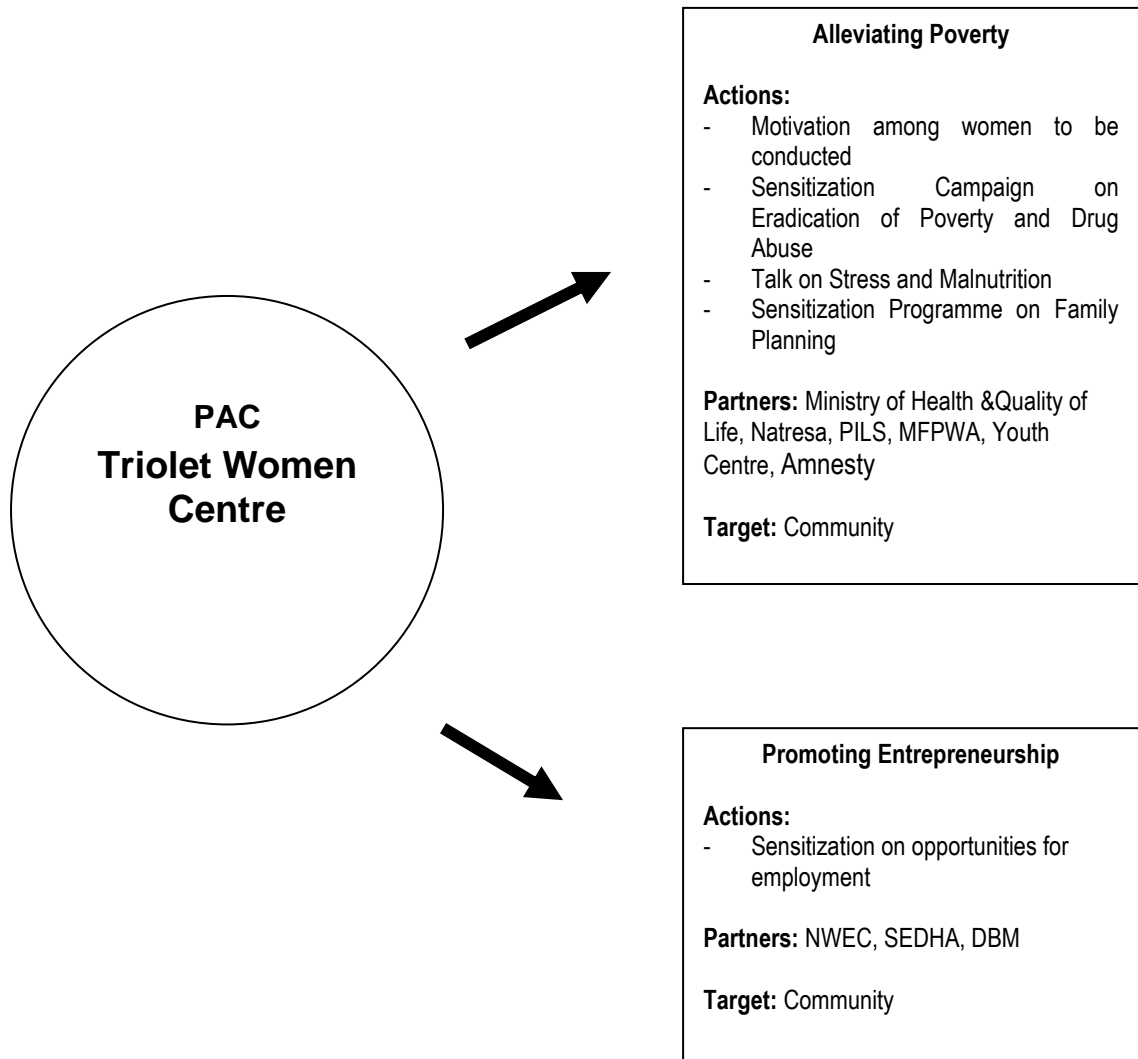
7.10 Actions - Rivière du Rempart Women Center



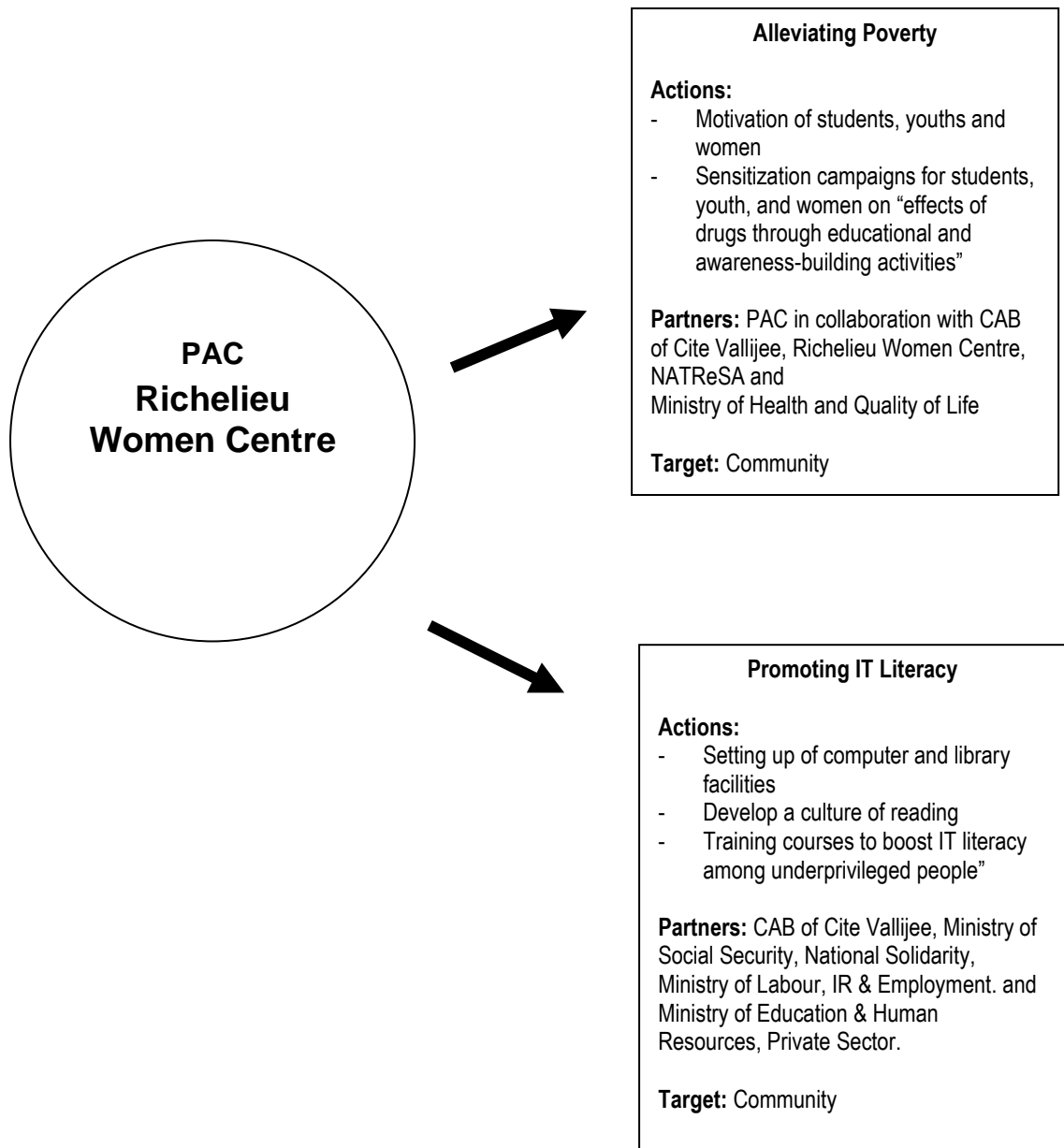
7.11 Actions - Abercombie Women Centre



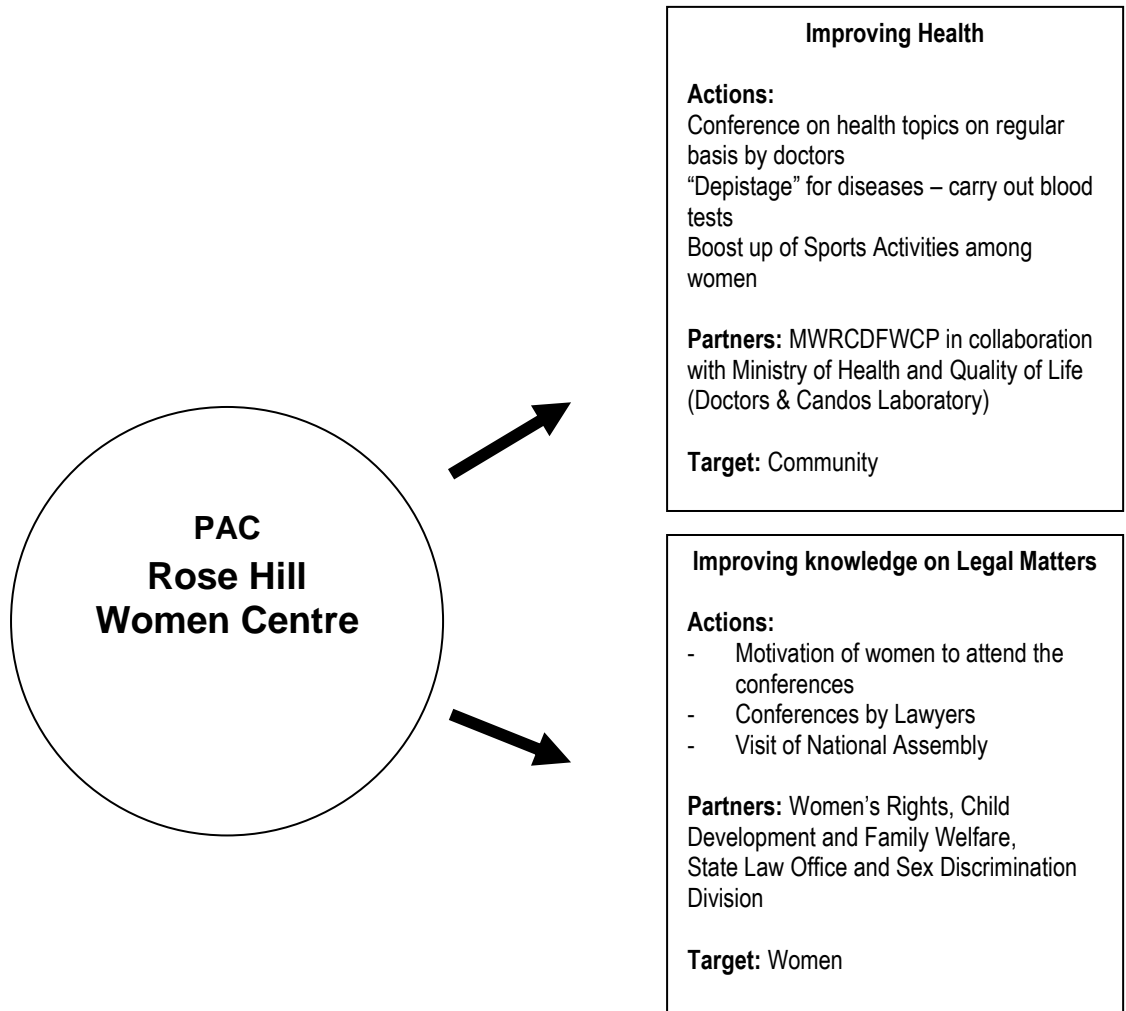
7.12 Actions - Triolet Women Centre



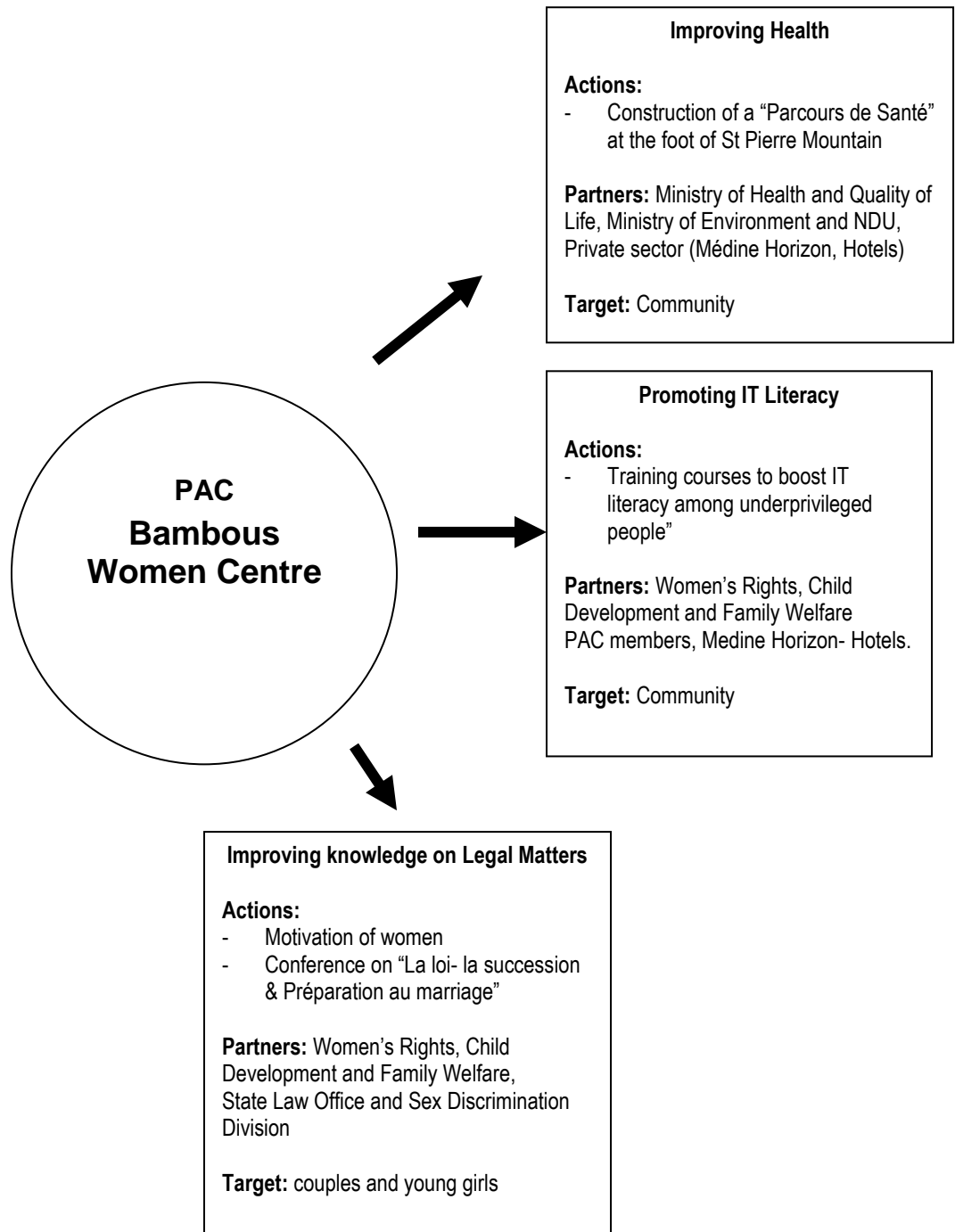
7.13 Actions - Richelieu Women Centre



7.14 Actions - Rose Hill Women Centre



7.15 Actions - Bambous Women Centre



8.0 Summary of Actions to be Implemented on a National Scale and at Community Level

Many of the actions identified by each PAC independently seem to reflect emerging needs of women on a national scale. These are:

Key:

1 Relevant to all PACs

2 Specific to some PACs but not attended

3 Specific to some PACs – Need reinforcement

8.1 Economic Development

National Scale

- i. Increase awareness on the services offered to develop entrepreneurship by support institutions namely AREU, SEHDA, DBM, Trust Fund, NWECC, NPCC and other stakeholders¹
- ii. Capacity building in entrepreneurship for development of micro-enterprises including home-based micro-enterprises¹

Regional Scale

- iii. Setting up of a Women Entrepreneurship Association² Floreal Women Center
- iv. Mounting up of a Women Entrepreneurship Development Programme with the support of AREU² Vacoas Women Center
- v. Organization of Entrepreneurship Week² Vacoas Women Center

8.2 Health

National Scale

- i. Prevention on Breast/Cervical Cancer¹
- ii. Sensitisation campaigns for women on HIV/AIDS¹
- iii. Health awareness through sports & healthy eating habits¹

Regional Scale

- iv. Aménagement d'un Parcours de santé² Bambous Women Center
- v. Setting up of health club² Britannia Women Center
- vi. Conduct talks on teenage pregnancy Britannia³ Women Center
- vii. Setting up of information desks on issues pertaining to Healthy Lifestyle²
Floreal Women Center
- viii. Conduct of NCD tests through Caravane de Santé² Vacoas Women Center
- ix. Conduct talks on menopausal problems³ Vacoas Women Center
- x. Promote cultivation of medicinal plants(e.g Aloe Vera, Ayapanah, Citronelle)²
Vacoas Women Center
- xi. Screening and medical check ups ²Pont Lardier Women Center
- xii. Conduct workshops on stress and malnutrition² Triolet Women Center

8.3 Sports

National Scale

- i. Organise sports activities for different age groups¹
- ii. Holding of sensitisation campaigns on importance of Sports & Balanced Diet¹

Regional Scale

- iii. Making use of Village Hall to practise sports² Lallmatie Women Center
- iv. Initiation to self defence, aerobics & yoga³ Lallmatie Women Center
- v. Acquisition of sports equipment² tBaie du Tombeau Women Center
- vi. Initiation to physical/keep fit activities² Vacoas Women Center

8.4 Education & Training

National Scale

- i. Organisation of Adult Literacy Programme¹
- ii. Initiation to IT¹

Regional Scale

- iii. IIT awareness campaign using NCB Caravane & Bibliobus² Bambous Women Center
- iv. Enlarging skills base through a skills development programme with IVTB² Rose Hill Women Center
- v. Training courses for employability² Baie du Tombeau Women Center
- vi. Provision of school materials to deprived children of the region² Abercombie Women Center
- vii. Provision of lunch once a week to deprived children² Abercombie Women Center
- viii. Setting up of evening classes for all age groups (by voluntary Education Officers to educate the mass)² Pont Lardier Empowerment Center
- ix. Training on parental education² Pont Lardier Empowerment Center

8.5 Environment

National Scale

- i. Sensitisation campaigns on cleanliness of the environment¹

Regional Scale

- ii. Distribution of bins² Baie du Tombeau Women Center
- iii. Stray dogs control² Baie du Tombeau Women Center

8.6 Social

National Scale

- i. Organisation of talks & seminars on social issues/problems¹
- ii. Contributing to tackle poverty issues¹

Regional Scale

- iii. Capacity Building on Communication and Values² Floreal Women Center
- iv. Organise debate on "Inter Generation Gap"² Floreal Women Center
- v. Improve communication skills² Floreal Women Center
- vi. Organisation of talks/debates on "Human Values & Good Parenting Skills"² Vacoas Women Center
- vii. Survey and Report on "Undeclared and Non-schooling children" in deprived regions² Flacq Women Center

8.7 Legal

National Scale

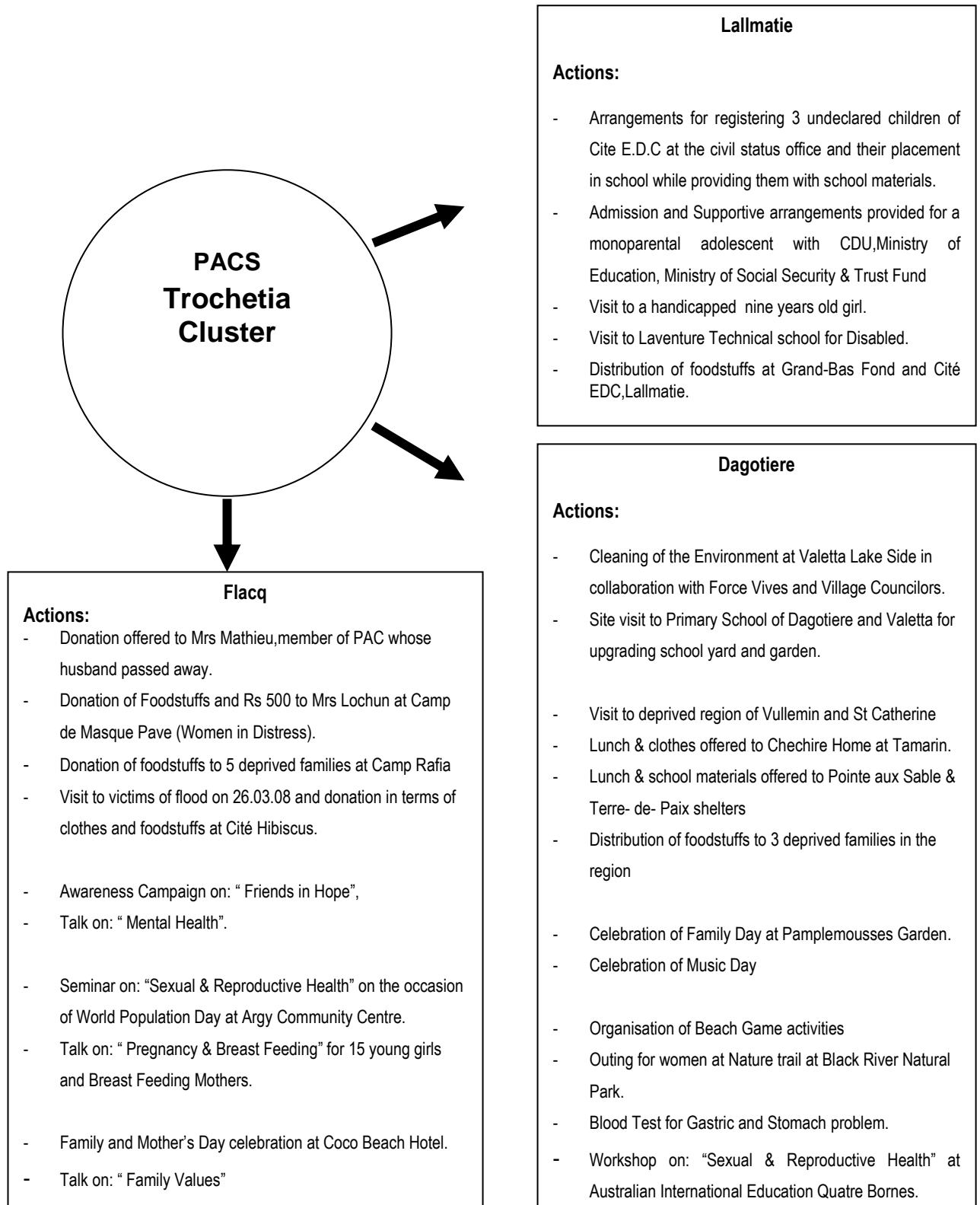
- i. Awareness raising activities on national laws pertaining to Women's Rights¹

Regional Scale

- ii. Organise talks on 'La succession et preparation au mariage'² Richelieu Women Center

9.0 Some Activities of Participatory Advisory Committees (PACs) already undertaken by Clusters

9.1 PACS of the Trochetia Cluster



9.2 PACS of the Orchidée Cluster

Floreal

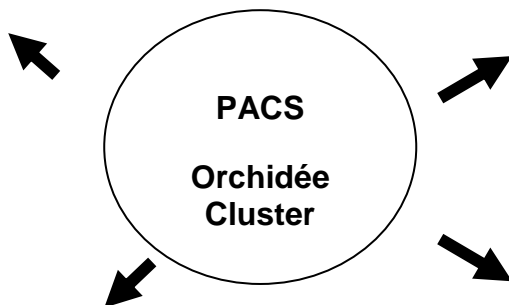
Actions

- Visit and lunch offered to Women in Distress at Chrysalide Rehabilitation Centre.
- Distribution of school materials to 40 deprived children of Cité Anoushka, Curepipe.
- Outing for 25 children of Farandol Pre-Primary school at Mahebourg Creativity Centre.
- Distribution of foodstuffs to 2 deprived families.
- Visit to Cité Anoushka together with officer from Trust Fund.
- Distribution of foodstuffs to 13 families who suffered from heavy rainfall.
- In the context of Family Day, Distribution of foodstuffs to 6 poor families.
- Workshop on: " Physical and Sexual Development of Adolescence in the region.
- Sensitisation programme on: " HIV /AIDS" for 50 Women of the region.
- Outing for 25 women Senior Citizen at Pereybere.
- Set up of Aerobic courses for 20 Women of the region undertaken at Les Casernes Curepipe.

Mare d'Albert

Actions

- Workshop on: "How to live a better life"
- Lunch offered to Women in Distress at Chrysalide Rehabilitation Centre.
- Lunch offered at Couvent 'Le Bon Secours' .
- Donation of foodstuffs to 3 deprived families in the region.
- Celebration of Music Day.



France Boyer De La Giroday

Actions:

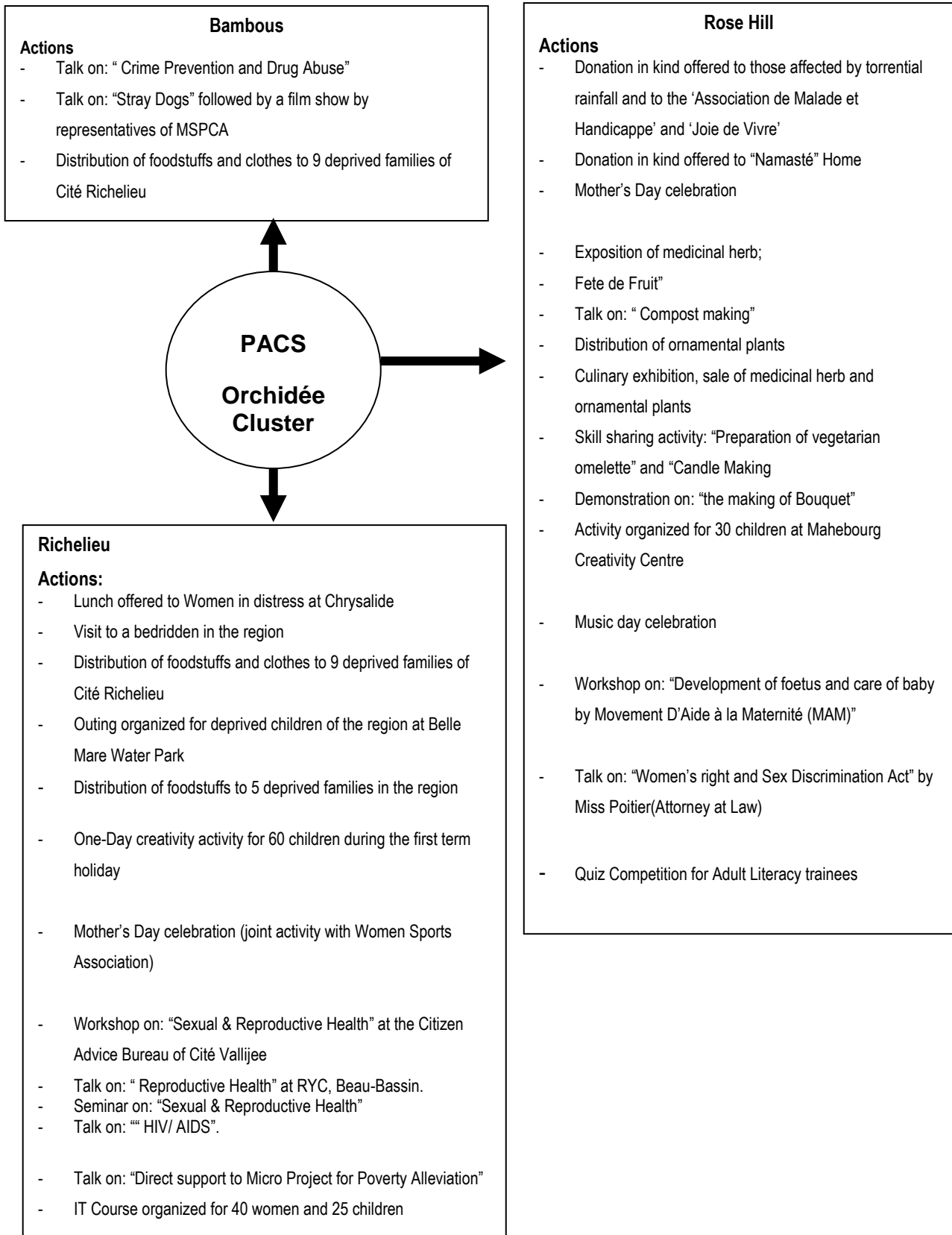
- Sensitisation Campaign for unemployed women at NWDC, Phoenix
- Talk on: " Human Values
- Workshop on: "Strengthening family ties", Talk on: " violence in society".
- Talk on: "Good Parental Skills"at Palmstone Pre-Primary school
- Visit to Rehabilitation Youth Centre (RYC) Girls at Beau-Bassin
- Talk on: "" HIV/ AIDS".
- Talk on: " Reproductive Health" at RYC, Beau-Bassin.
- Seminar on: "Sexual & Reproductive Health"
- Distribution of foodstuffs to 5 deprived families in the

Britannia

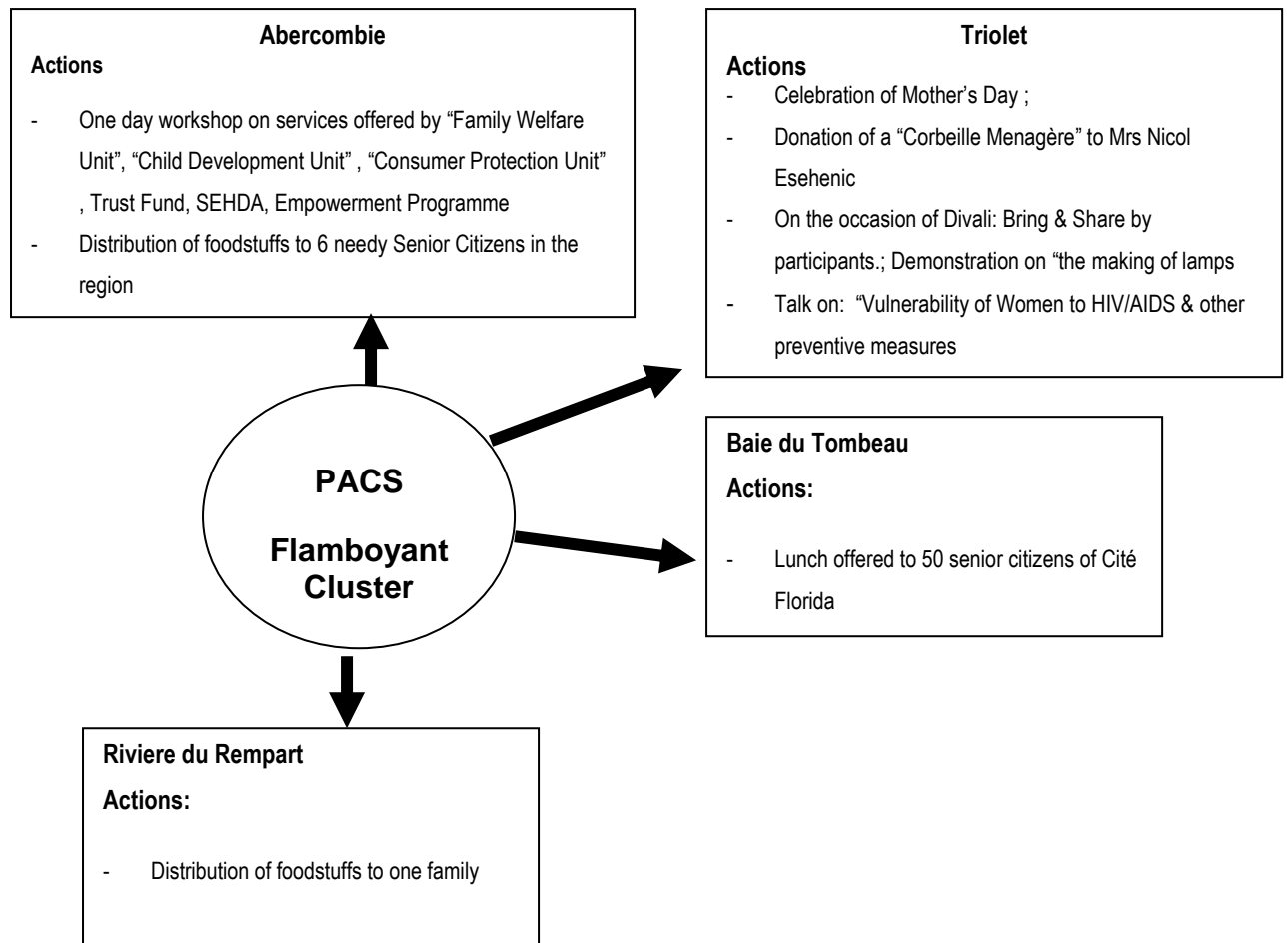
Actions:

- Talk on: "Hygiene and Food Safety"
- Talk on : "Healthy Eating Habit" by MOH.
- Nature walk at Black- River Natural Park
- Sensitisation Campaign on: " HIV/AIDS
- Talk on: " Women Health and Screening Test on Cervical Cancer".
- Talk on: " Reproductive Health"
- Talk on: " Pregnancy,Baby Care and Breast Feeding".
- Mother Day Celebration and Half- Day reflection on 'MAMAN SOLEIL'
- Literacy activity: Debate on "Role of Women in the Economy of Mauritius".
- Family Day Celebration.
- Sensitisation Campaign for parents on: "Early Childhood Development".
- Half Day Seminar on: " Parental Education Seeker of Self Knowledge"
- Sensitisation program on Elderly Act 2005
- Talk on: " Ways to manage a family Budget".
- Distribution of Pedagogical materials and lunch offered to children at Southern Handicap.
- Visit of Bedridden and deprived families.
- Distribution of foodstuffs to 2 deprived families.
- Lunch offered to Women in Distress at Chrysalide

9.3 PACS of the Myosotis Cluster



9.4 PACS of the Flamboyant Cluster



10.0 Observations and Recommendations

10.1 Observations

Since the setting up of PACs as a grassroots' empowerment initiative, it may be useful to consider some critical issues that have contribute to their success in enhancing development.

10.1.1: Strong social capital

The existence of a variety of stakeholders grouped in PACs in a particular geographical area should, in principle, be regarded as a sign of a healthy state of affairs in civil society locally. What is important is that each PAC has: now clear objectives and constituencies, built trust, develop norms of working together, been able to promote high level of participation, and been successful in cooperating effectively for common purposes. The enthusiasm, the willingness and readiness shown by all PACs to respond to the challenge was very palpable during all working sessions held. It is clear that this strong social capital brought in by the PACs can be a critical factor driving development.

10.1.2: Developing clear sense of direction together

"We must become the change we want to see" M.K. Gandhi . This message from Gandhi still very much relevant today as it was some hundred years ago. Change cannot and should not be pursued for its own sake. If the destination is not clear to everybody in the community, then it is most likely that the community will engage in a lot of unproductive activity that eventually result in dissatisfaction and unrest. The PACs have identified the destination – a better quality of life for the community - before embarking on the journey – "Les Axes de Développement" and the specific actions to undertake.

10.1.3: Ownership of actions to PAC members and the community

The above point was essentially done by learning to think and act together. It has never been stressed enough that many developmental activities fail because the process does not consider the ownership issue adequately. In this particular grassroots' empowerment initiative, the process of empowerment has given ample opportunities for members to discuss and value the ideas that emerged. All the ideas and actions identified and retained are those of the PAC members and the community.

10.1.4: Ability to harness resources and belief in continual improvement

The PACs have demonstrated potential to change the way we look at developmental pathways by focusing on "small" things that can have huge impact when aggregated. The most important challenge

ahead is to be able to harness all dispersed resources to effectively implement actions identified. Here again all the PACs have shown tremendous potential by being able already to initiate a number of actions in different “axes de développement” by tapping on the resources available within a number of our institutions.

Success crucially depends on the intensity of desire for improvement on the part of all major stakeholders. While this desire for improvement has been so evident by the actions already undertaken by almost all PACs, the PACs should be encouraged to believe in the power of continual improvement.

10.1.5: Leadership

Leadership for driving this project was demonstrated through the commitment to support the PACs in their initiatives at the highest level of the Ministry of Women's Rights, Child Development and Family Welfare and its Gender Unit. This commitment is a key factor for driving and sustaining the programme. The same level of commitment was seen by the Presidents of almost all PACs.

10.2 Recommendations

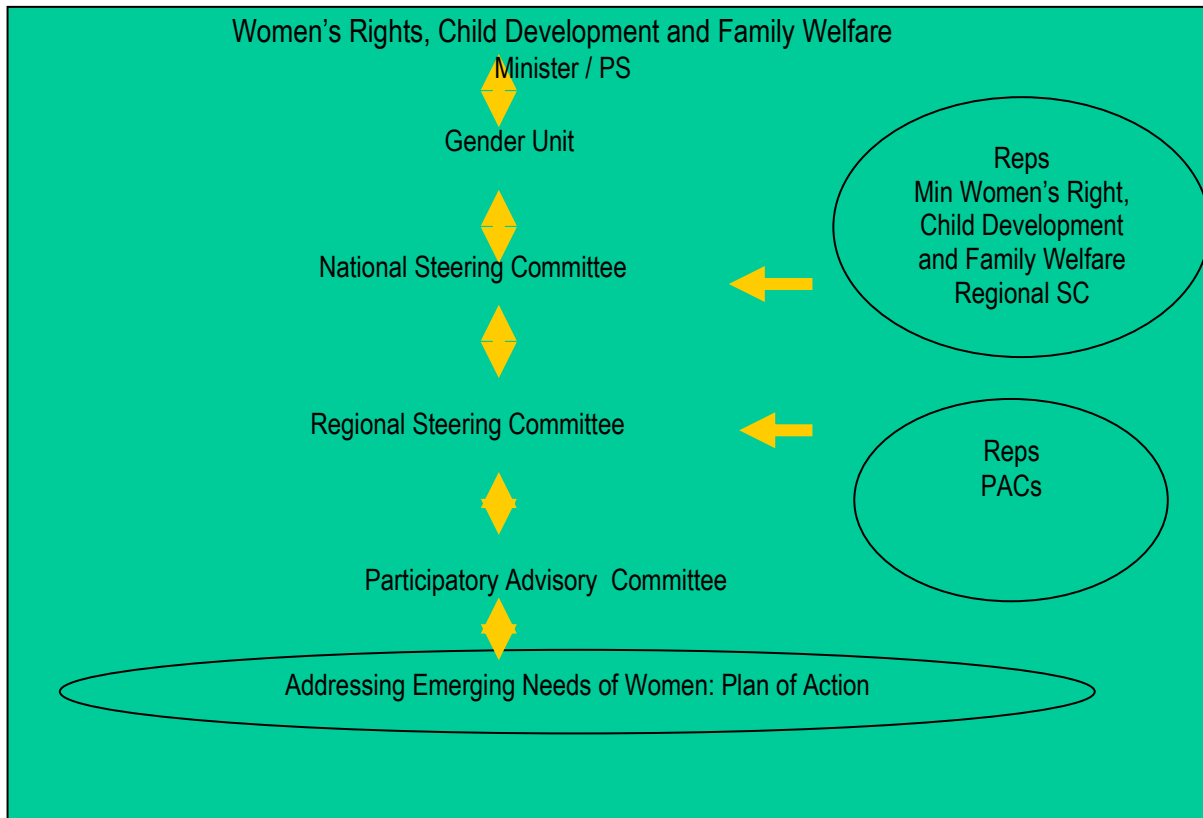
The issues mentioned above have to be given due attention in future so as to sustain the efforts of empowering grassroots and help accelerate the role of PACs in becoming development catalysts. It is therefore recommended that:

10.2.1: Setting Up a High Level Steering Committee

A High Level Committee be set up to follow-up, monitor progress and evaluate the impact of the PACs initiatives and of the programme itself. This Committee could preferably be chaired by the Minister for Women's Rights, Child Development and Family Welfare to oversee the proper functioning of the PACs and consider all policy related issues. Key stakeholders would form part of this Committee.

A National Steering Committee, chaired by the Head of the Gender Unit of the Ministry of Women's Rights, Child Development and Family Welfare, may be set up to oversee the operational matters of PACs. This Committee would report to the Minister for all policy related matters. The Committee may comprise of representatives of the PACs at Cluster level. The National Steering Committee, may co-opt key stakeholders to ensure support to the proper functioning, coordination and harmonization of activities of the PACs. If need be, the National Steering Committee may set up Regional Steering Committees to ensure same functions of the National Steering Committee at regional level (Figure 3)

Figure 3: Follow-Up, Monitoring and Evaluation Structure



10.2.2: Setting Up of Working Committees

Working Committees be set up for each of these “Axes de Développement” to prepare intervention *modus operandi* as appropriate. It could be envisaged to set up the following:

- 1 Working Committee on Women for Economic Development may be led by the CAB Office to sensitise, train women to develop micro-enterprises at the initiatives of each PAC in all women centers. Support institutions like the SEHDA, AREU, NEF, DBM and NPCC should be able to reinforce the PAC initiatives.

- 2 Working Committee on Sports may be led by the Ministry of Youth and Sports to sensitise, train women as trainers, provide trainers and involve more women in sports activities at the initiatives of PACs. Support institutions like the Association Feminine de Sports, National Women Council, may be approached to support the PACs initiatives.

- 3 Working Committee on Education and Training may be led by the IVTB to sensitise, train women through appropriate skills development programme at the initiatives of the PACs. Support institutions like the NEF, NPCC could provide support the PAC initiatives.
- 4 Working Committee on Health may be led by the Ministry of Health to sensitise women on health related issues identified by the PACs. NGOs working in the field may be encouraged to join efforts to support the initiatives of the PACs.
- 5 Working Committee on Environment may be led by the Ministry of Environment and NDU to sensitise, train, provide technical support and involve more women in “green” campaigns for a better physical environment at the initiative of PACs. Private Institutions could be encouraged to join in as part of the CSR. Likewise the village councils and district councils will support the PAC initiatives.
- 6 Working Committee on Legal issues may be led by the Bar Council in an effort to sensitise women on their rights at the initiatives of the PACs.
- 7 Working Committee on Social Issues may be led by the Ministry of Social Security and the MACOSS at the initiatives of the PACs.

10.2.3: Facilitating the Self-Strategic Learning through Online Distance Learning (ODL)

There are a number of needs which are common to all PACs and which will have to be addressed. The transaction costs associated with the conduct of such activities in all women centers throughout the country is high. An alternative solution would be to create such learning contents that is on demand at the national scale, i.e which will respond to the needs of almost all women, for example on (1) entrepreneurship development, credit schemes and capacity building possibilities for women(2) breast cancer (3) HIV/AIDS (4) healthy lifestyles (5) parenting (6) Literacy and numeracy etc. The range of ODL materials can be expanded as per needs. A TechMode system can be envisaged whereby access to these resources is possible at any time from any place by anyone through connecting to a central server.

Annex 1: Detailed Action Planning of PACs

Floreal Women Centre

Setting Priorities (Rate from 1-5)

1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree

Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Other	Total
Communication	2	3	2	1		8
Values	3	1	1	4		9
Healthy Lifestyle	2	2	2	2		8
Leadership	4	3	3	3		13
Self Dependency	3	3	2	4		12

Actions retained

What to Do?	When to do?	Who will do?	Requirements	Remarks/ assumptions	Indicators
Training (Communication / Values)	- Community Centres - Social Welfare Centres - Youth Centres - Municipal Halls - Comité Quartiers During existing meetings / committees	- Volunteers - Resource Persons from different institutions - NGOs	Request for (i) Resource Person (ii) Infrastructure (iii) Door to door motivation for participants - Stationery	Grassroots Approach	- Housewives - "Filles mères" - "Mères Célibataires" - School leavers
Set Up of Information Desks (Communication, Healthy lifestyle, Leadership)	- During office hours At major institutions: - Citizen Advice Bureau - Women Centres - Municipalities - Religious Bodies 2008	Trained Officers	- Proper infrastructures - Appropriate information - Proper training to deliver a good service		
To set up an association of Entrepreneur regionwise (Leadership / Self Dependent)	Monthly meeting in Municipal Halls/ District Councils	Municipalities / District Councils	Halls for meetings, exhibitions or even Talks & Training	Together they can find solutions to their problems when sharing same	

Britannia Women Centre

Setting Priorities (Rate from 1-5)

1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree

Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Other	Total
Workshop on: "Teenage Pregnancy , HIV / AIDS (Fille Mère)	2	2	2	3		9
Health Club	1	2	2	3		9

Actions Retained

What to Do?	When to do?	Who will do?	Requirements	Remarks/ assumptions	Indicators
Workshop on: "Teenage Pregnancy , HIV / AIDS (Fille Mère)	Mid – July	PAC / Britannia Women Centre	Resource Person from MFPA, Macoss	Helping hand to eliminate the problems in our society Concern for our youngsters	
Health Club	August	Britannia Women Centre / PAC	- Representatives from MOH - Caravane de Santé - Representative from Ministry of Youth & Sports	A must for a healthy population Our health is our wealth	

Mare D'albert Women Centre

Setting Priorities (Rate from 1-5) 1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree						
Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Other	Total
Poverty and Economic Empowerment	2	1	1	5		9

Actions Retained					
What to Do?	When to do?	Who will do?	Requirements	Remarks/ assumptions	Indicators
<p>Poverty and Economic Empowerment</p> <p>(i) to encourage self-employment by helping women to develop an entrepreneurship culture</p> <p>and</p> <p>to embark in Home-based economic activities so that they may at the same time shoulder their household responsibilities.</p> <p>(ii) The economic activities may comprise the following:</p> <p>(a) manufacture of food products</p> <p>(b) livestock rearing</p> <p>(c) vegetable/flower cultivation</p> <p>(d) Handicraft/Jewellery</p> <p>(e) Tailoring</p> <p>(f) Ornamental fish</p> <p>(g) Kindergarten</p> <p>(h) Shoemaking</p> <p>(i) Hairdressing/</p>	<p>(i) For SMEs - on Fridays at Plaine Magnien Citizen Advice Bureau from 9.00 a.m. to noon (One-stop-shop available)</p> <p>(ii) For talks and workshops - to be scheduled</p>	<p>The Participatory Advisory Committee of the Mare d'Albert Women Centre and the Citizen Advice Bureau with the collaboration of the following authorities:</p> <p>(i) L'AREU for agricultural activities/training</p> <p>(ii) Sehda – for registration of SME</p> <p>(iii) Development Bank of Mauritius for loan facilities</p> <p>(iv) Trust Fund for the Social Integration of Vulnerable Groups for Micro-Credit</p> <p>(v) National Women Entrepreneur Council for training</p> <p>(vi) Human Resource Development Council for training</p> <p>(vii) Grand Port Savanne District Council for licences</p> <p>(viii) Business Parks of Mauritius Limited for building spaces</p> <p>(ix) Employment Information Centre for placement</p> <p>(x) Empowerment Fund for financial assistance</p> <p>(xi) Ministry of Housing and Lands and Ministry of Agro-</p>	<p>(1) Resource persons for talks/workshops on SMEs and on employment opportunities and procedures</p> <p>(2) Training for potential entrepreneurs in the following fields:</p> <p>Textile –</p> <ol style="list-style-type: none"> tailoring, knitting Secretarial Studies Health – Primary care Computer/Internet/IT Hairdressing/ Beautician Home Economics/Cookery Entrepreneurship/ Administration/ Management Tourism, Hotel, Catering, Handicraft Teaching, Social Work, Commercial Studies 	<p>With a view to decentralize services, a One-Stop-Shop for SMEs is available at the Plaine Magnien Citizen Advice Bureau on Fridays between 9.00 a.m. and noon</p>	<p>(i) Female headed households</p> <p>(ii) Laid off women workers</p> <p>(iii) Ex-textile women employees</p> <p>(iv) Women in poor economic situations</p> <p>(v) Unemployed women</p> <p>(vi) Inactive women</p>

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<p>Beautician</p> <p>(j) General retailer</p> <p>(k) Job contractor</p> <p>(l) Hawker</p> <p>(m) Fishmonger</p> <p>(n) Cold storage</p> <p>(o) Catering</p> <p>(iii) to help women join the labour market.</p>		<p>Industry for access to land (xii) Ministry of Cooperatives</p> <p>Employment Information Centre</p> <p>Empowerment Programme</p>	<p>3. Refreshments and stuffed food for participants of workshops, seminars, talks, (etc).</p>		<p>Unemployed women</p> <p>Laid off women workers</p>
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Vacoas Women Centre

Setting Priorities (Rate from 1-5)
 1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree

Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Other	Total
Promoting Health	2	2	2	4		10
Economic Empowerment of Women	2	1	1	4		8
Strengthening Family ties	2	2	2	4		10

Actions Retained

What to Do?	When to do?	Who will do?	Requirements	Remarks/ assumptions	Indicators
1. PROMOTING HEALTH					
➤ Talk on: (a) AIDS	Done on 23.05.08	Mrs Mathura from AIDS Unit		*Attended by some 50 women from different regions of Vacoas	
(b) Healthy Eating Habits	* July; September; November	*Dietician from M.O.H	*Refreshments; Convocation letters; Pamphlets from M.O.H; Projector		
(c) Menopausal problems	* August; December	Resource Person from M.O.H	*Convocation letters; Refreshments		
➤ Blood Donation		Team from M.O.H	*Convocation letters		
➤ Caravan de Santé	*September	Team from M.O.H	*Convocation letters		
➤ Sport (keep fit) - Aerobics Classes	*November *Ongoing	*Women Centre of Vacoas based at Municipal Complex of Paillotte			
2. ECONOMIC EMPOWERMENT OF WOMEN					
➤ Sensitisation Campaign on Services rendered by AREU, SEHDA, DBM	*1/2 Day workshop held on 08.04.08	Resource Persons from the different institutions		*Attended by some 50 women; follow up for enlistment of new	

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<ul style="list-style-type: none"> ➤ Entrepreneurship Week ➤ Follow up of cases submitted to AREU to ensure the strategy of their businesses 	<p>* 23rd – 27th of June 2008 at the Municipal Council of Vacoas / Phoenix</p> <p>*Ongoing</p>	<p>* Municipal Council in collaboration with PAC(To sensitise members to attend the said workshop)</p> <p>* Officer in Charge of Women Centre of Vacoas and President of PAC</p>		<p>courses by AREU</p>	
<p>3. STRENGTHENING FAMILY TIES</p> <ul style="list-style-type: none"> ➤ Talk on Human Values ➤ Training in communication Skills ➤ Good Parenting Skills ➤ Debate on Inter Generation Communication Gap 	<p>*Done on 23.05.08</p> <p>*July; November</p> <p>*Sessional Basis</p> <p>*August</p>	<p>* President of PAC & Mrs. Ramasawmy</p> <p>*Resource persons to be defined</p> <p>*Resource person from PAC</p> <p>* Psychologist from Women's Rights, Child Development and Family Welfare; Sociologist from UOM; Social Worker</p>	<p>*Convocation letters; Refreshments</p> <p>*Convocation letters; Refreshments</p>	<p>*Attended by some 50 women</p>	

Lallmatie Women Centre

Setting Priorities (Rate from 1-5)

1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree

Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(HEALTH)					
Sensitisation of women - "Prevention on Breast/Cervical Cancer and other Non-Communicable Diseases"	2	3	2	2	9
Educate women on the importance of Hygiene & Healthy Eating	1	2	2	4	9
Talk on the way our body function	2	2	2	4	10
Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(SOCIAL/CULTURAL)					
▪ Half Day Workshop on Social problems of the region	2	3	2	2	9
▪ Cultural activities	2	3	2	2	9
▪ Educate women on Adult Literacy	2	3	2	4	11
Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(SPORTS)					
Sensitisation programme on the importance Sports	2	3	2	2	9
Making use of Village Hall to practice sports	2	2	2	4	10
Requests of courses on Self-defence, Aerobics, yoga	2	2	2	4	10

Actions Retained

(HEALTH)

What to Do?	When to do?	Who will do?	Requirements	Remarks/ assumptions	Indicators
Sensitisation of women - "Prevention on Breast/Cervical Cancer and other Non-Communicable Diseases"	During working hours of the Centre	MWRCDFWCP in collaboration with PAC & MOH & QL	Caravane de Santé Parking Projector Refreshment Resource persons Whiteboard marker	About 60% of the region	125 women
▪ Mammography & Pap smear Test	During school holidays of July/August 2008				
▪ ECG Tests					

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Educate women on the importance of Hygiene and Healthy Eating	During working hours of the Centre	MWRCDFWCP in collaboration with PAC & MOH & QL	Whiteboard marker Projector Video Resource person	About 60% of the region	125 women
Talk on the way our body function ▪ Basic knowledge of the human body First Aid course	During working hours of the Centre During school holidays	MWRCDFWCP in collaboration with PAC & MOH & QL	Whiteboard marker Projector Video Resource persons Refreshment	About 75% of the region	150 women
(SOCIAL/CULTURAL)					
What to Do?	When to do?	Who will do?	Requirements	Remarks/ assumptions	Indicators
Half-day workshop on social problems of the region – Invite Force Vive of the region, priests and Officer-in-Charge of Lalmatie Police Station Talk on Drug Abuse & HIV/AIDS	During school holidays – November During working hours of the Centre	MWRCDFWCP in collaboration with PAC members & NATREsA	Public Address Refreshment Whiteboard marker Projector	About 60% of the region	125 women target
Cultural activities ▪ Music classes in Village Hall and Women Centre ▪ Look for talented person in music ▪ Organise competition	During working hours at the Centre After 16 00 hrs in the Village Hall	MWRCDFWCP in collaboration with PAC	Musical instruments Coaches Public Address Refreshment Resource person	About 50% of the region	100 women target
Educate Women ▪ Adult Literacy ▪ Look for retired teachers as Resource person Meditation, yoga	During working hours of the Centre After 16 00 hrs in the Village Hall and Social Welfare Centre	MWRCDFWCP in collaboration with PAC and Village Council	Resource person	50% of women of the region	100 women target
(SPORTS)					
What to Do?	When to do?	Who will do?	Requirements	Remarks/ assumptions	Indicators
Sensitisation programme on the importance of Physical Activities	Working hours of the Centre	MWRCDFWCP in collaboration with PAC & CNSF	Whiteboard marker LCD Projector Resource persons Refreshment	About 60% of women of the region	100 women target
Write to Village Council for specific days for women to practice sports in the Village Hall and Youth Centre ▪ Sensitisation to handle government property with care ▪ Change of mindset	During working hours	MWRCDFWCP in collaboration with PAC & Village Council & Youth Centre	Exerciser Resource persons Sports Equipment	About 60% of women of the region	100 women target
Request of courses – Self-defence, Aerobics, Yoga	During working hours	MWRCDFWCP in collaboration with PAC & CNSF & Youth Centre	Resource persons as coaches	About 60% women of the region	100 women target

Dagotière Women Centre

Setting Priorities (Rate from 1-5)

1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree

Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(ENVIRONMENT)					
Sensitisation campaign on cleanliness of the environment	1	2	3	4	10
(SPORTS)					
Organised sports activities	1	1	2	3	7
(HEALTH)					
Encourage the practice of healthy life-style by sensitizing women on hygiene	1	3	2	4	10
Encourage plantation of medicinal plants like Aloe vera, appanah, citronelle	1	3	2	4	10
Talk on "Non-Communicable Diseases"	1	2	2	4	9

Action Retained

What to Do?	When to do?	Who will do?	Requirements	Remarks/	Indicators
(ENVIRONMENT)					
Talk with women attending Women Centres and areas in the vicinity on environment	During school holidays and also in Women Centre during weekdays Starting at the end of July 2008	MWRCDFWCP in collaboration with PAC members Resource persons from different NGOs <ul style="list-style-type: none"> ▪ AREU ▪ District Council ▪ Agriculture NDU	White board Posters Pamphlets Refreshments Projector Plants (decorative/seeds) Garbage bins Whiteboard marker	Availability of the Resource persons	200 women attending the sensitization campaign
(SPORTS)					
Organising indoor and outdoor games by giving incentives	Weekdays & Week-ends	Youth clubs Ministry of Youth & Sports Senior Citizens Women's Association Village councilors Students	Refreshments Medals Trophies Transport facilities Keep fit equipment	To create sportsmanship among villagers	15 catchment areas
(HEALTH)					
<ul style="list-style-type: none"> ▪ Grouping of women ▪ Sensitization of the inhabitants women (Women Centres) 	Working hours of Women Centres	Resource persons from MOH/QL PAC members	Refreshments Overhead projector Kitchen paper White board marker	70% of inhabitants	150 women

Flacq Women Centre

Setting Priorities (Rate from 1-5)
 1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree

Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
Survey on undeclared and non-schooling children	1	1	1	2	5

Actions Retained

What to Do?	When to do?	Who will do?	Requirements	Remarks/ assumptions	Indicators
Collect information from <ul style="list-style-type: none"> ▪ CDU ▪ Women's Association ▪ NGOs Meeting with Force Vive of the region	July 2008	Officers of Flacq Women Centre and PAC members With the help of FSO on field NGOs	Assistance & advice of <ol style="list-style-type: none"> 1. Civil Status Officer 2. Child Welfare Officers Meeting place	Targeted region <ul style="list-style-type: none"> ▪ Poste de Flacq 	Any number after the census

Pont Lardier Empowerment Centre

Setting Priorities (Rate from 1-5)						
1=Strongly Agree		2=Agree	3=Not Sure	4=Disagree	5=Strongly Disagree	
Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total	
SPORTS						
Sports	1	1	1	4	7	
TECHNOLOGY AND EDUCATION						
Technology and Education	2	2	2	3	9	
HEALTH						
Health	3	4	2	4	13	
Actions Retained						
What to Do?	When to do?	Who will do?	Requirements	Remarks/ assumptions	Indicators	
SPORTS						
Organisation of sports activities and competitions for (i) Adults – men/women (ii) Men (iii) Women (iv) Children	Under process	PAC committee	Table tennis - marking of Badminton court at the Empowerment Centre Hall. We need resource persons from Ministry of Sports for children funding from Ministry to provide in activities (gifts, medical assistance) Refreshment	<ul style="list-style-type: none"> Already requested to Ministry For children, sports activities will be organized during holidays	Inhabitants of the vicinity	
TECHNOLOGY AND EDUCATION						
a) Contact voluntary Education Officers	As soon as facilities are available	Voluntary/Resource persons	1. Personal computers 2. IT Caravan 3. Library Access	3 out of 5 readily available at the Centre Library facilities shall be available at the Centre	80	
b) Parental Education (Adult Literacy)	As soon as sources are available (tentatively by September 2008)	Resource persons shall be provided by the Ministry (as included in the Centre's curriculum)	All available	PAC members need to motivate	Ongoing process	
HEALTH						
a) Carry out a survey b) Screening and check ups c) Awareness Campaign	As soon as possible By the end of July 2008 By September 2008 between 09 00 hrs to 19 00 hrs	PAC members Ministry of Health NGOs Ministry of Health & Quality of Life	Refreshments All available	Identify drug abuse/alcoholism Cases of diseases To be held during weekdays and week-ends	Inhabitants of locality Inhabitants of the locality Inhabitants of the locality	

Baie Du Tombeau Women Centre

Setting Priorities (Rate from 1-5)

1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree

Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(HEALTH)					
Sensitisation of women - "Prevention on Breast/Cervical Cancer and other Non-Communicable Diseases"	2	3	2	2	9
Sensitisation programme on the importance of Hygiene and Healthy Life Style	1	2	2	4	9
Upgrading of the existing dispensary	2	1	2	3	8
To open a Community Health Centre at Cité Florida	2	1	3	5	11
Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(ENVIRONMENT)					
Sensitisation campaign on cleanliness of the environment	1	1	1	2	5
▪ Distribution of bins	1	1	2	1	4
▪ Stray Dogs Control	1	1	1	1	4
Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(SPORTS)					
Sensitisation programme on the importance Sports	2	3	2	2	9
Request for Sports equipment	2	1	2	4	9
Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(EDUCATION)					
"Accompagnement Scolaire" to slow learners	1	1	1	2	5
▪ Adult Literacy programme	1	1	1	2	5
▪ NCB Caravanne and Bibliobus	1	1	2	1	5

Actions Retained

(HEALTH)					
				Remarks/	Indicators

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What to Do?	When to do?	Who will do?	Requirements	Assumptions	
Sensitisation of women - "Prevention on Breast/Cervical Cancer and other Non-Communicable Diseases" ▪ Pap smear Test	During working hours of the Centre	MWRCDFWCP in collaboration with PAC & MOH & QL	<ul style="list-style-type: none"> • Caravanne de Santé • Refreshments • Resource persons 	Motivation of women to attend is carried out	150 women sensitized
Sensitization programme on the importance of Hygiene and Healthy Life Style	During working hours of the Centre and during holidays	MWRCDFWCP in collaboration with PAC & MOH & QL	<ul style="list-style-type: none"> • Projector • Refreshments • Resource persons 	To reach the maximum population of the region	150 women sensitized
Upgrading of the existing dispensary	By the end of year 2008	Ministry of Health & Quality of Life	<ul style="list-style-type: none"> • Support of the inhabitants 	To reach the maximum population of the region	Existing dispensary renovated
To open a Community Health Centre at Cité Florida	By the end of year 2009	Ministry of Health & Quality of Life	<ul style="list-style-type: none"> • Funds 	To reach the maximum population of the region	New Health Centre operational
(ENVIRONMENT)					
What to Do?	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
Sensitization Campaign on cleanliness of the Environment	During working hours of the Centre and school holidays	Ministry of Environment in collaboration with PAC and inhabitants of the region	Resource persons from Ministry of Environment & Ministry of Health & QL	Motivation for women to attend is carried out	125 women sensitized
▪ Distribution of bins	During working hours of the Centre and school holidays	Ministry of Environment in collaboration with PAC and inhabitants of the region	Bins for distribution	Availability of bins	100 women sensitized
▪ Regular patrol of the MSPCA to tackle the problem of stray dogs	During working hours of the Centre	MWRCDFWCP in collaboration with PAC & MSPCA	Officers of MSPCA for regular patrol	Availability of Officers of MSPCA to conduct regular patrol	At least twice monthly patrols
(SPORTS)					
What to Do?	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
Sensitization programme on the importance of Sports	Working hours of the Centre	MWRCDFWCP in collaboration with PAC & CNSF/Trust Fund	Whiteboard marker LCD Projector Resource persons Refreshment LCD	Motivation of women conducted	75 women sensitized
Request for Sports equipment	Within a month's time	MWRCDFW & CP in collaboration	Exercisers and sports equipment	Availability of funds Storage of equipment available	75 women sensitized

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(EDUCATION)					
What to Do?	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
Provision of free tuition to slow learners	As soon as possible	Primary Teachers of Florida	Hall of Baie du Tombeau Women Centre	<ul style="list-style-type: none"> ▪ Illiterate women to be targeted 	About 75 children of primary school
<ul style="list-style-type: none"> ▪ Adult Literacy programme for women 	End of September 2008	NPCC & Instructor from NWC	Hall of Baie du Tombeau Women Centre	Availability of Resource person	50 women trained in Adult Literacy
<ul style="list-style-type: none"> ▪ NCB Caravanne and Bibliobus 	October 2008	Ministry of Information & Technology and NCB	Yard of Women Centre made available	Motivation among women conducted	75 women initiated to IT
EMPLOYABILITY					
What to Do?	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
Sensitization on opportunities for employment	As soon as possible	PAC MWRCDFWCP Ministry of Labour, Industrial Relations & Employment DBM SEHDA	Refreshments Resource persons	Motivation among unemployed women conducted	100 unemployed women

Riviere Du Rempart Women Centre

Setting Priorities (Rate from 1-5)

1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree

Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(ENVIRONMENT)					
Sensitization Campaign on cleanliness of the environment	2	2	2	4	10
(SPORTS)					
Sensitization programme on the importance of Sports	1	1	2	3	7
(SOCIAL)					
Eradication of Poverty and Drug Abuse	1	3	2	4	10
To address Gender Issues	1	3	2	4	10

Actions Retained

What to Do?	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
(ENVIRONMENT)					
Sensitization Campaign on cleanliness of the environment	During weekdays	MWRCDFWCP in collaboration with PAC AREU, Ministry of Agriculture	Resource persons Plants from Forestry Department Bins from Ministry of Environment Refreshments	Motivation of women to be conducted	100 women sensitised
(SPORTS)					
Sensitization programme on the importance of Sports	Working hours of the Centre	MWRCDFWCP in collaboration with PAC CNSF Ministry of Youth & Sports	Resource persons Refreshment	Motivation of women to be conducted	80 women sensitised
(SOCIAL)					
Sensitization of means to alleviate Poverty & Reduce Substance Abuse	Week days and school holidays	Resource persons from Ministry of Health & QL PAC NaTReSA, PILS, MFPWA, Youth Centre	Refreshments Overhead projector Kitchen paper White board marker	Motivation among women and youth conducted	150 (women & youth)
Awareness campaign to address Gender Issues	Week days	MWRCDFWCP Gender Unit	Resource persons	Motivation of both men and women	50 women 50 men

Abercombie Women Centre

Setting Priorities (Rate from 1-5)
 1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree

Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(EDUCATION)					
Provision of school materials to deprived children of the region	2	1	2	3	8
Provision of lunch once a week to deprived children	2	1	2	2	7
(SOCIAL)					
Sensitization programme on Drug Abuse, Prostitution	2	1	2	3	8
(SPORTS)					
Sensitization programme on the Importance of sports & Balanced Diet	1	1	2	3	7

Actions Retained

What to Do?	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
(EDUCATION)					
Provision of school materials to deprived children of the region	As soon as possible	MWRCDFWCP in collaboration with PAC Sponsors	School materials Transport	Identification of needy students Sponsors agree to collaborate	100 students
Provision of lunch once a week to deprived children	As soon as possible	PAC Sponsors	Lunch from sponsors Transport	Volunteers for distribution identified	100 students
(SOCIAL)					
Sensitization programme on Drug Abuse, Prostitution	End of September 2008	Ministry of Health & QL PAC NaTReSA, PILS, MFPWA, Youth Centre	Resource persons Hall of Women Centre Refreshments	Motivation of young girls conducted (including secondary schools students)	150 young girls sensitized
(SPORTS)					
Sensitization programme on the Importance of sports & Balanced Diet	End of August 2008	Ministry of Youth & Sports PAC	Resource persons Hall of the Women Centre	Motivation among women conducted	100 women

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Triplet Women Centre

Setting Priorities (Rate from 1-5)

1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree

Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(HEALTH)					
Stress and Malnutrition	1	1	1	1	4
Sensitization Programme on Family Planning	1	2	1	4	8
(ECONOMIC DEVELOPMENT)					
Talk on Entrepreneurship	1	1	2	5	9
(SOCIAL)					
Sensitization Campaign on Eradication of Poverty and Drug Abuse	1	1	1	1	4

Action Retained

What to Do?	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
(HEALTH)					
Talk on Stress and Malnutrition	During weekdays	MWRCDFWCP in collaboration with PAC Amnesty NGO Ministry of Health & QL	Resource persons Venue-Hall of Centre Refreshments	100 motivated to attend talk	75 women sensitized on how to combat stress
Sensitization Programme on Family Planning	Working hours of the Centre	MWRCDWCP in collaboration with PAC, MFPWA Ministry of Health & QL	Resource persons Hall of Centre	150 women targeted to attend	150 women sensitized
(ECONOMIC DEVELOPMENT)					
Talk on Entrepreneurship	Working hours of the Centre	MWRCDFWCP in collaboration with PAC, NWEK SEDHA, DBM	Resource persons Refreshment	200 women entrepreneur motivated to attend	200 women
(SOCIAL)					
Sensitization Campaign on Eradication of Poverty and Drug Abuse	Week days and school holidays	Resource persons from Ministry of Health & QL PAC NaTReSA, PILS, MFPWA, Youth Centre	Refreshments Overhead projector Kitchen paper	Motivation among women to be conducted	200 (women & youth)

Richelieu Women Centre

Setting Priorities (Rate from 1-5) 1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree					
Possible Actions (HEALTH)	<i>Ease of Implementation</i>	<i>Readily Available Competencies/</i>	<i>Stakeholders ready to cooperate</i>	<i>Requires huge funding</i>	<i>Total</i>
Prevention of Drug Abuse	1	1	1	4	7
Possible Actions (IT)	<i>Ease of Implementation</i>	<i>Readily Available Competencies/ Knowledge/ Expertise</i>	<i>Stakeholders ready to cooperate</i>	<i>Requires huge funding</i>	Total
Project on computer and Library Facilities	4	3	2	1	10

Actions Retained

What to Do? (HEALTH)	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
Sensitization of students, youth, and women on "effects of drugs through educational and awareness-building activities"	During working hours of the Centre and during holidays By the end of year 2008	PAC in collaboration with CAB of Cite Valljee, Richelieu Women Centre, NATReSA and Ministry of Health and Quality of Life	<ul style="list-style-type: none"> Hall of Richelieu Women Centre. Equipment: Projectors, microphones, chairs. Accessories: Banners, T-Shirts and posters for the rally. Catering: food, refreshments and snacks. Funds 	Motivation of 100 students, youths and women Plan the budgeting and publicity for the workshop events and activities. Hire musical band entertainment of residents	No of drug addicts rehabilitated 200 Youth, women & family sensitised
IT					
What to Do?	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
Project "Computer and library facilities to boost IT literacy among underprivileged people"	By the end of Year 2008	PAC in collaboration with Richelieu Women Centre, CAB of Cite Valljee, Ministry of Social Security, NS & RI and Ministry of Labour, IR & Employment. & Ministry of Education & Human Resources.	<ul style="list-style-type: none"> Part of Richelieu Women Centre Funding for equip. electrical points Media coverage c 	To reach the maximum population of the region	300 people of the locality be IT literate & encourage reading

Rose Hill Women Centre

Setting Priorities (Rate from 1-5)					
1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree					
Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(HEALTH)					
Health awareness through sports & better eating habits	1	1	2	3	7
Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
(LAW)					
Knowledge of national Laws pertaining to women's rights & education	1	1	2	3	7

Actions Retained

(HEALTH)

What to Do?	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
Conference by doctors Blood test	By the end of year 2008	MWRCDFWCP in collaboration with Ministry of Health & QL (Doctors & Candos Laboratory)	<ul style="list-style-type: none"> • Transport facilities • Support of inhabitants • Collaborators • Refreshments 	To reach the maximum population of the region	200 to 600 women undergone blood test
Boost up of Sports Activities among women	July to December 2008	Ministry of youth & Sports	<ul style="list-style-type: none"> • Sport Coaches 	Motivation of maximum women	Maximum women

(LEGAL)

What to Do?	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
Conference by Lawyers Visit of National Assembly	August 2008	Women's Rights, Child Development and Family Welfare, State Law Office and Sex Discrimination Division	<ul style="list-style-type: none"> • Transport facilities • Refreshments 	Motivation of women to attend the conference	200 to 600 women sensitised
Skills development with Ministry of Education	By end of year 2008	Women's Rights, Child Development and Family Welfare & IVTB	<ul style="list-style-type: none"> • Resource Persons 	To reach the target group set: 50 persons	50 persons be skilled

Bambous Women Centre

Setting Priorities (Rate from 1-5)

1=Strongly Agree 2=Agree 3=Not Sure 4=Disagree 5=Strongly Disagree

(IT AWARENESS)

Possible Actions	Ease of Implementation	Readily Available Competencies/ Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
Computer course for women for women of the region	2	1	2	1	6
Possible Actions (HEALTH)	Ease of Implementation	Readily Available Competencies/	Stakeholders ready to cooperate	Requires huge funding	Total
Création d'un parcours de sante	2	3	3	1	9
Possible Actions (LEGAL)	Ease of Implementation	Readily Available Competencies/Knowledge/ Expertise	Stakeholders ready to cooperate	Requires huge funding	Total
Sensitisation programme on "La loi- la succession & Préparation au mariage"	1	1	1	4	7

Actions Retained

What to Do? (IT AWARENESS)	When to do?	Who will do?	Requirements	Remarks/ Assumptions	Indicators
Computer awareness to women	By the end of this year 2008	Women's Rights, Child Development and Family Welfare PAC members Medine Horizon- Hotels	<ul style="list-style-type: none"> 10 Computers Internet connection Furniture Electricity 2 Tutors	To reach the maximum target group	1000 women be computer literate
What to Do? SPORTS	When to do?	Who will do?	Requirements	Remarks/	Indicators
Parcours de Santé	Year 2009	Medine Horizon Government Authorities Hotels	<ul style="list-style-type: none"> Construction materials Security guards 	At the foot of St Pierre Mountain	A parcours de sante for mauritians
What to Do? LEGAL	When to do?	Who will do?	Requirements	Remarks/	Indicators
Sensitisation on "La loi- la succession & Prép. au mariage"	By the end of year 2008	MWRCDFWCP	<ul style="list-style-type: none"> Resource persons 	Motivation of girls & couples	100 girls & couples sensitized

Annex 2 : Some Activities of Participatory Advisory Committees (PACs) already undertaken In Women Centres

A: Trochetia Cluster

Lallmatie Women Centre

- 15.02.2008 Arrangements made for 3 Tardy children of Cite E.D.C at the civil status office and placement in school and provided them with school materials.
- 14.04.2008 Visit to a Handicap nine years old girl.
- 30.04.2008 Admission and Supportive arrangements provided for a monoparental adolescent with CDU,Ministry of Education,Ministry of Social Security & Trust Fund.
- 05.09.2008 Visit to Laventure Technical school for Disabled.
- 17.10.2008 Distribution of foodstuffs at Grand-Bas Fond and Cité EDC,Lallmatie.

Dagotiere Women Centre

- 06.02.2008 Cleaning of the Environment at Valetta Lake Side in collaboration with Force Vives and Village Councilors.
- 28.03.2008 Lunch & clothes offered to Chechire Home at Tamarin.
- 03.04.2008 Workshop on services offered by: "Family Development Unit", Gender Unit, at Abercrombie Women Centre.
- 20.04.2008 Site visit to Primary School of Dagotiere and Valetta for upgrading school yard and garden.
- 05.05.2008 Visit to deprived region of Vullemin and St Catherine.
- 18.05.2008 Celebration of Family Day at Pamplémousses Garden.
- 21.05.2008 Participation in Beach Game activities (joint activity with PAC of Lallmatie).
- 20.06.2008 Celebration of Music Day
- 04.07.2008 Blood Test for Gastric and Stomach problem.
- 27.07.2008 Attend activity " Family Budget" at Octave Wiehe Reduit.

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- 07.08.2008 Lunch & school materials offered to Pointe aux Sable & Terre- de- Paix shelters.
- 17.10.2008 Distribution of foodstuffs to 3 deprived families in the region in the context of International Day for the Eradication of Poverty, organised by Women Centre in collaboration of PAC.
- 30.10.2008 Nature trail at Black River Natural Park.
- 06.11.2008 Workshop on: "Sexual & Reproductive Health" at Australian International Education Quatre Bornes.

Flacq Women Centre

- 17.01.2008 Donation offered to Mrs Mathieu, member of PAC whose husband passed away.
- 21.02.2008 Donation of Foodstuffs and Rs 500 to Mrs Lochun at Camp de Masque Pave (Women in Distress).
- 11.03.2008 Flag raising ceremony to mark the 40 th Anniversary of the Independence Day in the presence of the Minister
- 17.04.2008 Visit to victims of flood on 26.03.08 and donation in terms of clothes and foodstuffs at Cité Hibiscus.
- 12.05.2008 Awareness Campaign on: " Friends in Hope", Talk on: " Mental Health".
- 28.05.2008 Family and Mother's Day celebration at Coco Beach Hotel.
Talk on: " Family Values" (joint activity with Women Sports Association).
- 15.07.2008 Seminar on: "Sexual & Reproductive Health" on the occasion of World Population Day at Argy Community Centre.
- 09.09.2008 Talk on: " Pregnancy & Breast Feeding" followed by film show for 15 young girls and Breast Feeding Mothers.
- 17.10.2008 Donation of foodstuffs to 5 deprived families at Camp Rafia in the Context of International Day for the Eradication of Poverty, organised by Women Centre in collaboration with PAC.

B: Orchidée Cluster

Britannia Women Center

- 21.01.2008 Talk on: "Hygiene and Food Safety" by Ministry of Health & Quality of life (MOH) for workers of Britannia Sugar Estate.
- 12.02.2008 Half Day Seminar on: " Parental Education Seeker of Self Knowledge"
- 13.03.2008 Literacy activity: Debate on "Role of Women in the Economy of Mauritius".

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- 14.04.2008 Sensitisation program on Elderly Act 2005
- 15.05.2008 Family Day Celebration.
- 26.06.2008 Lunch offered to Women in Distress at Chrysalide Rehabilitation Centre.
- 17.06.2008 Mother Day Celebration and Half- Day reflection on 'MAMAN SOLEIL'
- 04.07.2008 Talk on: " Women Health and Screening Test on Cervical Cancer".
- 14.07.2008 Talk on: " Ways to manage a family Budget".
- 11.08.2008 Talk on : "Healthy Eating Habit" by MOH.
- 28.08.2008 Distribution of Pedagogical materials and lunch offered to children at Southern Handicap.
- 05.09.2008 Talk on: " Pregnancy,Baby Care and Breast Feeding".
- 12 .09.2008 Visit of Bedridden and deprived families.
- 23.09.2008 Talk on: " Reproductive Health".
- 21.10.2008 Rangoli and Divali sweets competition in connection with Divali celebration.
- 22.10.2008 Distribution of foodstuffs to 2 deprived families in the context of the International Day for the Eradication of Poverty organised by Women Centre in the collaboration of PAC.
- 15.10.2008 Sensitisation Campaign for parents on: "Early Childhood Development".
- 26.11.2008 Nature work at Black- River Natural Park
- 28.11.2008 Sensitisation Campaign on: " HIV/AIDS"

France Boyer De La Giroday

- 08.04.2008 Sensitisation Campaign for unemployed women at NWDC, Phoenix
- 23.05.2008 Talk on: " Human Values" and " HIV/ AIDS".
- 27.06.2008 Workshop on: "Strengthening family ties", Talk on: " violence in society".
- 04.08.2008 Visit to Rehabilitation Youth Centre (RYC) Girls at Beau-Bassin
- 14.08.2008 Talk on: "Good Parental Skills"at Palmstone Pre-Primary Municipal school
- 22.09.2008 Talk on: " Reproductive Health" at RYC, Beau-Bassin.

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- 21.10.2008 Distribution of foodstuffs to 5 deprived families in the region in the context of International Day for the Eradication of Poverty organised by Women Centre in collaboration with PAC.
- 06.11.2008 Seminar on: "Sexual & Reproductive Health" at The Australian International Education Quatre-Bornes.

Floreal Women Center

- 05.02.2008 Set up of Aerobic courses for 20 Women of the region undertaken at Les Casernes Curepipe.
- 25.03.2008 Visit and lunch offered to Women in Distress at Chrysalide Rehabilitation Centre.
- 05.04.2008 Distribution of school materials to 40 deprived children of Cité Anoushka, Curepipe.
- 16.04.2008 Distribution of foodstuffs to 13 families who suffered from heavy rainfall.
- 15.05.2008 In the context of Family Day, Distribution of foodstuffs to 6 poor families.
- 05.06.2008 Exhibition of plants at the Centre in collaboration of Agricultural Club.
- 05.07.2008 Swimming course for 28 women at Flic- en- Flac public beach.
- 12.07.2008 Visit to Cité Anoushka together with officer from Trust Fund.
- 08.08.2008 Workshop on: " Physical and Sexual Development of Adolescence in the region.
- 05.09.2008 Sensitisation programme on: " HIV /AIDS" at les Casernes Municipal Hall for 50 Women of the region.
- 30.09.2008 Outing for 25 children of Farandol Pre-Primary school at Mahebourg Creativity Centre.
- 04.10.2008 Distribution of foodstuffs to 2 deprived families in the context of International Day for the Eradication of Poverty,organised by Women Centre in collaboration with PAC.
- 04.11.2008 Outing for 25 women Senior Citizen at Pereybere.

Mare D'albert Women Center

- 07.05.2008 Workshop on: "How to live a better life"
- 09.05.2008 Lunch offered to Women in Distress at Chrysalide Rehabilitation Centre.
- 20.06.2008 Celebration of Music Day.
- 16.09.2008 Lunch offered at Couvent 'Le Bon Secours' .

22.10.2008 Donation of foodstuffs to 3 deprived families in the region in the context of International Day for the Eradication of Poverty, organised by Women Centre in collaboration with PAC.

C: Myosotis Cluster

Bambous women Center

11.09.2008 Talk on: "Crime Prevention and Drug Abuse"

21.08.2008 Talk on: "Stray Dogs" followed by a film show by representatives of MSPCA

21.10.2008 Distribution of foodstuffs and clothes to 9 deprived families of Cité Richelieu in the context of International Day for the Eradication of Poverty, organized by Women Centre in collaboration with PAC

Richelieu Women Center

06.02.2008 Talk on: "Direct support to Micro Project for Poverty Alleviation"

12.02.2008 Lunch offered to Women in distress at Chrysalide

15.04.2008 Outing organized for deprived children of the region at Belle Mare Water Park

18.04.2008 One-Day creativity activity for 60 children during the first term holiday organized by PAC and National Children's Council (NCC)

27.05.2008 Mother's Day celebration (joint activity with Women Sports Association)

30.06.2008 One-Day workshop on: "The management of PAC in Women Centres" at Gold Crest hotel

01.07.2008 Visit to a bedridden in the region

29.08.2008 Workshop on: "Sexual & Reproductive Health" at the Citizen Advice Bureau of Cité Vallijee

09.09.2008 Fund raising activity for the construction of a wall at the back of the Centre

11.09.2008 &

13.09.2008 IT Course organized for 40 women and 25 children in collaboration with the National Computer Board

21.10.2008 Distribution of foodstuffs and clothes to 9 deprived families of Cité Richelieu to mark the International Day for the Eradication of Poverty, organized by Women Centre in collaboration with PAC

Rose Hill Women Center

- 21.02.2008 Fete de Fruit” organized by Women Centre and PAC members
- 23.04.2008 &
- 02.05.2008 Donation in kind offered to those affected by torrential rainfall and to the ‘Association de Malade et Handicappe’ and ‘Joie de Vivre’
- 23.05.2008 Mother’s Day celebration and handing over of certificates to participants of “Fete de Fruit”
- 05.06.2008 Celebration of Environment Day: Exposition of medicinal herb; Talk on: “ Compost making”; Distribution of ornamental plants
- 26.06.2008 Music day celebration
- 11.07.2008 Workshop on: “Development of foetus and care of baby by Movement D’Aide à la Maternité (MAM)”
- 04.08.2008 Talk on: “Women’s right and Sex Discrimination Act” by Miss Poitier(Attorney at Law)
- 06.08.2008 Activity organized for 30 children at Mahebourg Creativity Centre
- 12.08.2008 Demonstration on: “the making of Bouquet”
- 16.09.2008 Skill sharing activity: “Preparation of vegetarian omelette” and “Candle Making” by members of PAC
- 24.09.2008 Quiz Competition for Adult Literacy trainees
- 24.10.2008 Culinary exhibition, sale of medicinal herb and ornamental plants
- 29.10.2008 Donation in kind offered to “Namasté” Home

D: Flamboyant Cluster

Abercrombie Women Center

- 03.04.2008 One day workshop on services offered by “Family Welfare Unit”, “Child Development Unit” , “Consumer Protection Unit” , Trust Fund, SEHDA, Empowerment Programm
- 15.04.2008 Distribution of foodstuffs to 6 needy Senior Citizens in the region organized by Women Centre in collaboration of PAC in the context of the International Day for Eradication of Poverty

Triolet Women Center

- 28.05.2008 Celebration of Mother's Day ; Donation of a "Corbeille Menagère" to Mrs Nicol Eseheneic
- 22.10.2008 On the occasion of Divali: Bring & Share by participants.; Demonstration on "the making of lamps
- 29.10.2008 Talk on: "Vulnerability of Women to HIV/AIDS & other preventive measures

Riviere Du Rempart Women Center

- 20.10.2008 Distribution of foodstuffs to one family organized by Women Centre in collaboration of PAC in the context of the International Day for Eradication of Poverty

Baie Du Tombeau Women Center

- 14.03.2008 Lunch offered to 50 senior citizens of Cité Florida.