

FORMATION | National Leadership Engine

Préparer les jeunes aux défis de demain

Le National Productivity and Competitiveness Council (NPCC) organise sa 2e édition du National Leadership Engine, un programme de formation destiné aux jeunes de Maurice. Ils sont environ 600 jeunes issus de différentes régions du pays qui sont formés au leadership dans dix centres de jeunesse.

Depuis samedi dernier, dix centres de jeunesse à travers le pays, notamment ceux de Rivière-du-Rempart, Triolet, Saint-François Xavier, Barkly, Floréal, Tamarin, Flacq, Souillac et Mahébourg sont devenus des lieux de formation réunissant des formateurs, conformateurs, Youth Officers et représentants du NPCC. Cette formation de trois mois intègre des séances en face-à-face et de "coaching" virtuel.

Présent lors de l'ouverture de cette formation, le directeur exécutif du NPCC et ancien ministre de l'Industrie, Ashit Gungah, a soutenu l'importance de la formation aux jeunes. « Il est nécessaire de préparer nos jeunes à faire face aux nombreux défis de l'avenir. C'est pourquoi le projet NLE devient encore plus important dans le contexte actuel avec l'impact de la pandémie de Covid-19 », a-t-il dit. Pour lui, une telle formation donnera l'occasion aux jeunes de développer leurs compétences et leurs talents. Ce qui permettra, selon lui, de mettre en œuvre des projets. Il a fait ressortir que la première édition « a été un succès ».

Cette année, les Team Leaders qui ont participé au NLE 2019 sont de retour au NLE 2020 en tant que conformateurs. La formation mènera les participants à travers un certain nombre de séances pratiques au cours desquelles ils travailleront sur des projets communautaires pour un impact positif sur la société. Par ailleurs, un cours de perfectionnement pour 30 formateurs a été dispensé les 28 et 29 février au NPCC en tant que première d'une série d'activités visant à amener cette initiative nationale vers la réalisation de son objectif dont le renforcement des capacités de leadership chez les jeunes à Maurice.

Pour la première édition du NLE, quelque 300 jeunes ont été formés et 41 projets ont été mis en œuvre. Le projet NLE est le premier du genre à Maurice et implique les jeunes dans l'apprentissage et l'adoption des compétences en leadership. L'objectif du projet est d'influencer les jeunes d'aujourd'hui pour qu'ils émergent en tant que leaders confiants, créant ainsi un "pipeline" de leaders à tous les niveaux.

Le NLE est basé sur The Leadership Brand pour Maurice qui a été conçu avec l'idée d'aider à l'émergence de leaders efficaces ayant la capacité de diriger dans différents domaines. Cette formation est aussi dispensée au siège social du NPCC à Ebène.

OVERVIEW | Readers' Contribution

An insight in voluntary

■ The wave of 'Liquidation' which is likely to raise high seems to start with some big enterprises

Voluntary Administration is a term actually making the headlines in our local press and on the international scene also following the economic downturn caused by the Covid pandemic. There has been a big buzz when our national carrier the 'Air Mauritius', considered to be the pride of Mauritius, was placed into Voluntary Administration during the lockdown. The wave of 'Liquidation' which is likely to raise high seems to start with some big enterprises and last week we saw Padco Ltd, another big construction company being placed into Voluntary Administration. HLB Mauritius wishes to provide a brief overview for its readers and stakeholders for their better understanding of the term Administration and the mechanism involved.

What Is Voluntary Administration?

Voluntary Administration is a process where company facing financial difficulties is placed in the hands of an independent professional who is a registered Insolvency Practitioner who will act as Administrator. After assessing all the options available the Administrator deploys the best avenue for the benefit of the business

of the company and the company's creditors and its other stakeholders.

It should be noted that once the Voluntary Administration begins a statutory moratorium is automatically triggered against individual creditors and other legal proceedings against the company. This means that no legal proceedings can be instituted against the company without leave of the Court. a person or an institution may not even enforce a charge over the property of the company unless he has the consent of the Administrator or an order from the Court.

In What Respect Does A Voluntary Administration Differ From A Liquidation?

The objective and primary purpose of an Administration is to save a company, keep it afloat and give it all chances to continue operations. The Administrator is expected to deploy all conducive conditions including re-engineering strategies and restructuring opportunities in order to provide the necessary breathing space to the company and maintain it in operations. Contrarily, a Liquidation is triggered with a view to wind up and terminate the business affairs of a company.

When Should A Voluntary Administration Be Considered?

A company should consider a Voluntary Administration when:

- The company has a viable business but is facing financial difficulties and needs some re-engineering

of its debts and financial commitments in order to be able to continue operations in better conditions. This is achieved by the firming up of an agreement with all creditors, lenders, employees and other stakeholders including state debt owners to reduce or re-schedule all liabilities and financial commitments and enable the company to continue operations by rebuilding sales and profit margins.

- The company is insolvent and is looking towards achieving a more advantageous re-scheduling of its liabilities and the realisation of its assets.

In case there is no agreement between the creditors and the other stakeholders of the company and the Administrator, the latter cannot pursue his mandate further and the only solution would then be the liquidation of the company.

How Is The Administrator Appointed?

As mentioned above a Voluntary Administrator is a licensed Insolvency Practitioner "IP" appointed to run the process of the Voluntary Administration. The appointment may be initiated by either:

- the directors who have resolved that the company is insolvent or likely to become insolvent;
- the liquidator, when the company is already into liquidation
- secured creditor/s holding a charge or charges over the whole or substantially the whole of the company's property.

- the Court, upon the application made by a liquidator or provisional liquidator, secured creditor/s, the Directors of Insolvency or the Registrar of Companies.

What Are The Duties And Responsibilities Of The Administrator

The Administrator while discharging his fiduciary obligations takes complete control of the affairs of the company and the restructuring process. His main objective is to:

- Attempt to salvage the company's business as a going concern; or
- Propose a more advan-

MINISTRY OF SOCIAL INTEGRATION, SOCIAL SECURITY AND NATIONAL SOLIDARITY

(Social Security and National Solidarity Division)

Invitation to Bid

Authorised under Section 16(1) of the Public Procurement Act 2006

Provision for Catering Services at Recreation Centre of Riambel

MSS/OAB 09/2020-21

The Ministry of Social Integration, Social Security and National Solidarity (Social Security and National Solidarity Division) invites bids from eligible and qualified local bidders for the Provision of Catering Services at Recreation Centre of Riambel as more fully described in the bidding document.

The closing date for submission of bids is **Thursday 20 August 2020 up to 13 30 hours (local time)** at latest.

For further details please consult the government procurement portal

publicprocurement.govmu.org

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Port Louis

16 July 2020

MINISTRY OF SOCIAL INTEGRATION, SOCIAL SECURITY AND NATIONAL SOLIDARITY (SOCIAL SECURITY AND NATIONAL SOLIDARITY DIVISION)

Invitation to Bid

Authorised under Section 16(1) of the Public Procurement Act 2006

Provision of Maintenance and Engineering Services (including Maintenance of Swimming Pool)

at Riambel Recreation Centre, Riambel

MSS/OAB 11/2020-21

(Open National Bidding)

The Ministry of Social Integration, Social Security and National Solidarity (Social Security and National Solidarity Division) invites bids from eligible and qualified local bidders for the Provision of Maintenance and Engineering Services (including Maintenance of Swimming Pool) at Riambel Recreation Centre, Riambel as more fully described in the bidding document.

The closing date for submission of bids is **Wednesday 19 August 2020 up to 13 30 hours (local time)** at latest.

For further details please consult the government procurement portal: publicprocurement.govmu.org

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